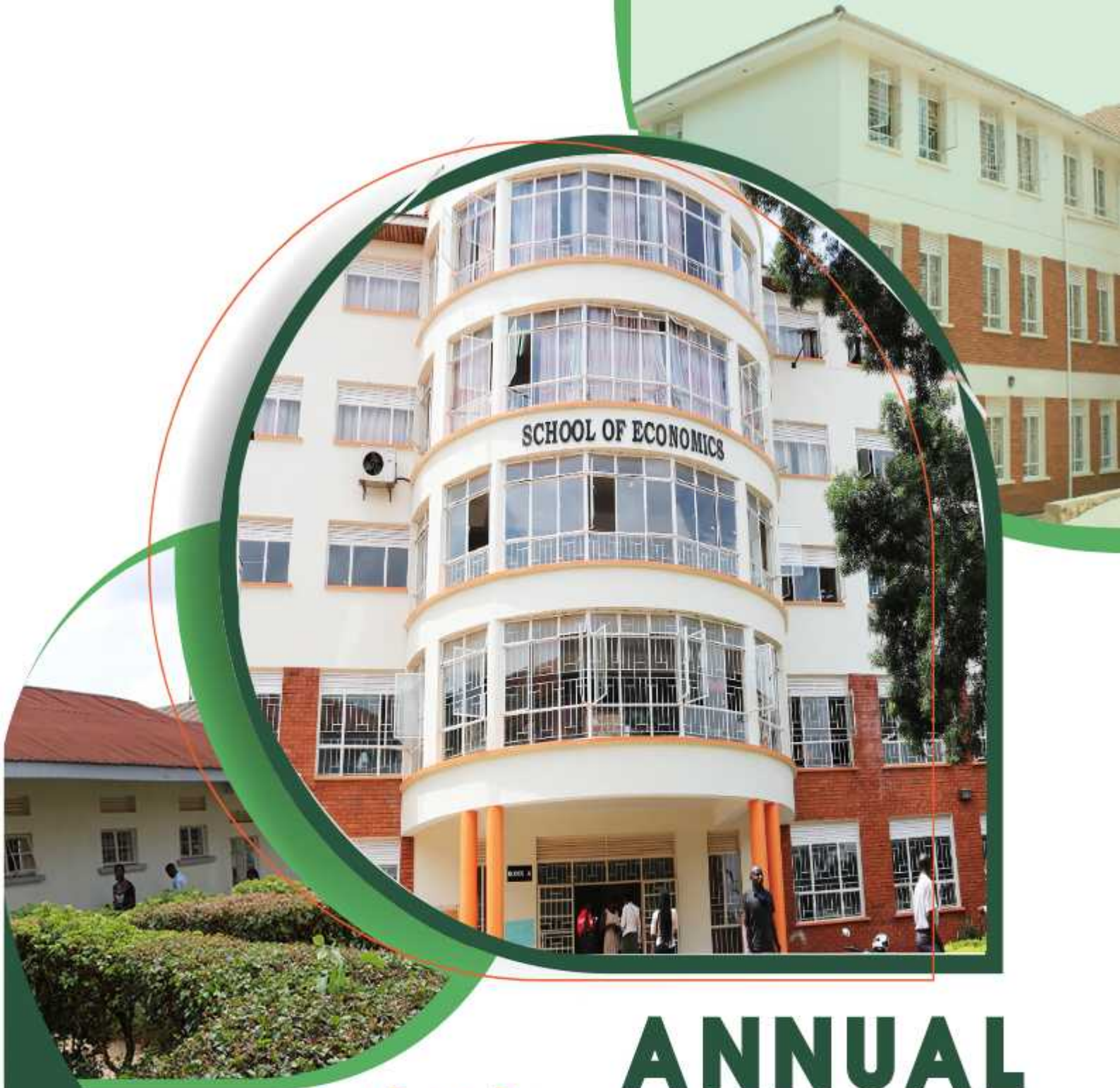




MAKERERE UNIVERSITY

ANNUAL REPORT 2022

COBAMS

COLLEGE OF
BUSINESS AND
MANAGEMENT
SCIENCES

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FOREWORD



Eria Hisali, PhD
Principal

The overall objective of our operations and strategy is to position the College as a relevant and sustainable institution of international standing with high caliber staff, an active presence in public policy research and formulation, and contribution to the community. This report highlights the main activities that have taken place over the year 2022 in fulfillment of the College's objectives.

Strategic initiatives

The College embarked on plans to expand and remodel its infrastructure facilities. It defended the project concept at the Human Capital Program working group and the Development Committee of the Ministry of Finance, Planning and

Economic Development. As at the end of 2022, the Development Committee had cleared the project profile and work on the prefeasibility study was underway. The College also continued to strengthen its Endowment Fund. Forty million shillings was added to the Fund and a Committee was set up to invest the proceeds of the Fund. The College obtained full accreditation of its Institutional Review Board from the Uganda National Council for Science and Technology. The Board will hasten ethical clearances for research projects at the College and beyond.

Teaching and learning

The College took steps to operationalize its quality assurance framework. The College worked with the Directorate for ICT Support to develop a System that is being used to enroll all students taking courses at the College in order to improve decision making and service delivery. Discussions were also concluded on the workflow processes with regard to the administrative and support functions. The College also continued to support student led discussion groups and engaged Graduate Fellows at each of its Departments.

Brand visibility

The quality of programmes and staff are ranked highly. Students on the Master of Arts Degree in Economics emerged the best performing of the seven premier universities on the continent at the Joint Facility for Electives (JFE). This program

is run on a collaborative arrangement where students take core courses at their universities for one academic year after which the elective courses are taught jointly. Staff from the College served as visiting lecturers and external examiners at other institutions. Staff from the college produced over 100 new publications and facilitated at various panel discussions and policy dialogues.

Collaborations, partnerships and grants

The College concluded a Memorandum of understanding with Prudential Assurance Uganda Limited to promote development of actuarial capacity in the Country. It entails rewarding the five best performing students in Actuarial Science with a cash prize of \$500 dollars at graduation in addition to a scholarship scheme to enable these candidates pursue the professional actuarial qualification. The top performing students will also be offered a one-year apprenticeship at Prudential Assurance Uganda Limited. The College also got additional exemptions from ACCA Global for the Bachelor of Commerce students. Going forward, students graduating with the Bachelor of Commerce Accounting Option will get eight of the 13 courses required for full ACCA qualification **exempted**. The College hosted a breakfast meeting with a section of leaders of small and growing businesses to deliberate on areas of mutual interest. This was in addition to a number of outreach activities that were undertaken by various Centres housed at the College.

Human resources capacity development and strengthening

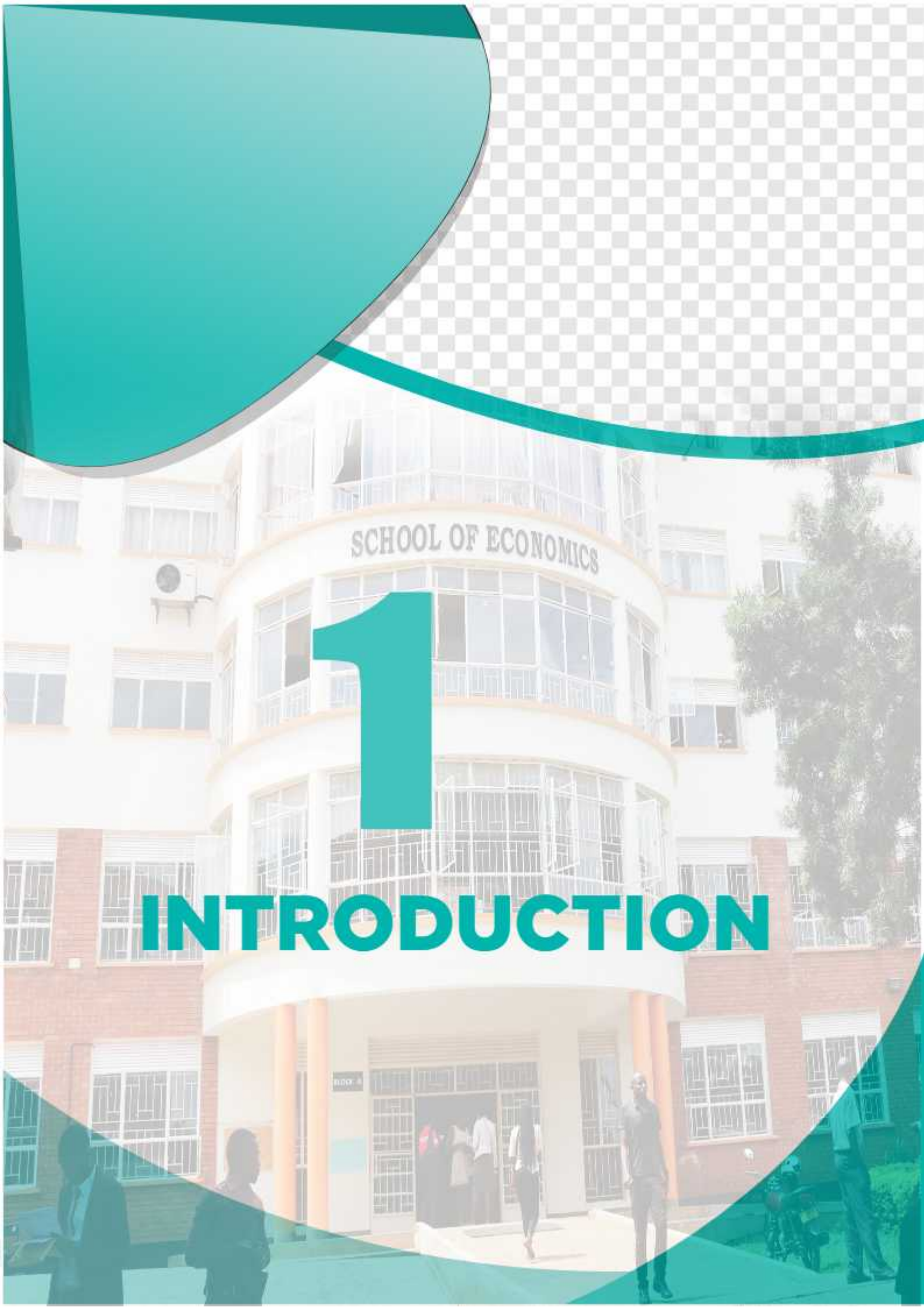
The College provided seven (07) in-house capacity development programs for the support and administrative staff and an orientation of newly appointed staff. Thirty staff members are pursuing doctorate degrees. Seven staff members acquired PhD qualifications while four were promoted to various ranks in the University Service. The College also received eight new staff in the course of the year, but at the same time seconded four to take up other roles in the University Service.

Financing

In as much as resources are insufficient and a number of facilities require improvement, all outstanding financial obligations were offset in a timely manner and we recorded no arrears.

Conclusion

I want to thank all my colleagues at the College, the Management and Council, and indeed all our stakeholders. These milestones have been only possible because of all of you. We look forward to maintaining an environment where we can continue to aim higher and do more together.



SCHOOL OF ECONOMICS

1

INTRODUCTION

INTRODUCTION

The College of Business and Management Sciences is one of the constituent colleges of Makerere University. It was formed in 2011 as a merger between the then Faculty of Economics and Management (FEMA) and the Institute of Statistics and Applied Economics. CoBAMS is composed of three (3) Schools, seven (7) Departments and four (4) Centers namely:

School of Economics

Department of
Economic Theory and
Analysis

Department of Policy
and Development
Economics

School of Business

Department of
Accounting and Finance

Department of Marketing
and Management

School of Statistics and Planning

Department of
Planning and
Applied Statistics

Department
of Population
Studies

Department of
Statistical Methods
and Actuarial
Science

Centres of Population and Applied Statistics (CPAS)

Public Investment
Management
Centre of
Excellence (PIM
CoE)

Environment for
Development
Centre (EfD)

Entrepreneurship
and Innovation
Centre

VISION

To be a thought leader of knowledge generation for society transformation and development

MISSION

Service to society through provision of effective practice-oriented learning and research.

CORE VALUES

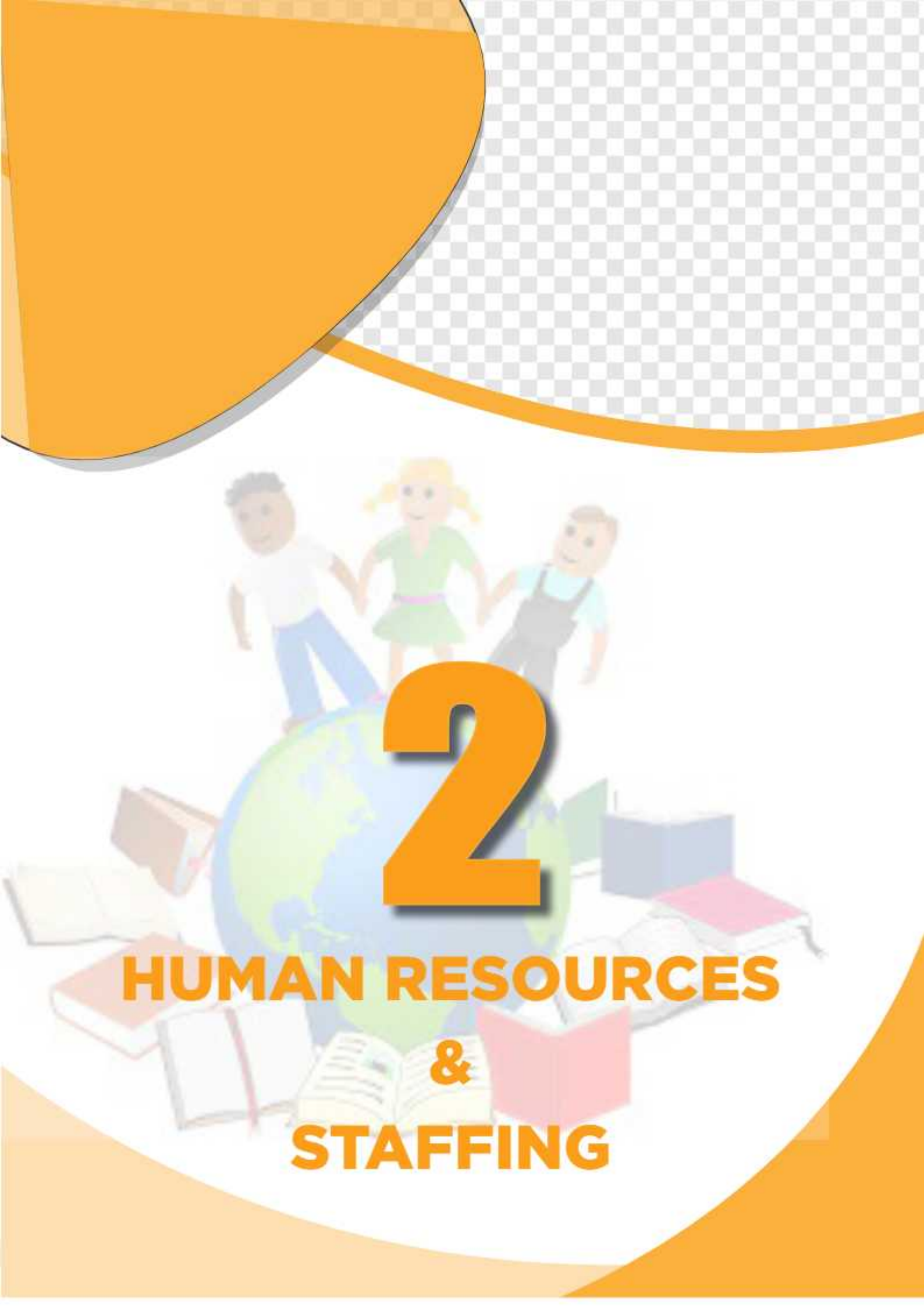
The College in pursuit of its mission is guided by the following core values:

- ♣ Accountability
- ♣ Respect
- ♣ Inclusivity
- ♣ Social Responsibility
- ♣ Professionalism
- ♣ Integrity
- ♣ Team work

M a n d a t e

The Universities and Other Tertiary institutions (Management of Constituent Colleges of Makerere University), Statute 2012 mandates CoBAMS to fulfill the following functions:

- ♣ To provide an environment for the teaching of Economics, Statistics, Business and Population Sciences and research and service of high quality expected of a University in accordance with the Vision and Mission of the University,
- ♣ To prepare students through regular and professional Programmes for Economics, Statistics, Business Management and Population Sciences degrees, diplomas, certificates and other awards of Mak,
- ♣ To contribute to intellectual life, acting as a focal point for economic, social, cultural and political development and as a centre for studies, service and research particularly in matters pertaining to the interests and changing demands of society,
- ♣ To establish positions and super specialties other than those specified under the Statute in line with existing University guidelines, and
- ♣ To perform any other functions as the University Council may from time to time determine.

The background features a large orange shape in the top left and bottom right corners. The top right corner has a grey and white checkerboard pattern. In the center, three children (two boys and one girl) are holding hands and standing on a globe. The globe is surrounded by several open and closed books. A large orange number '2' is superimposed over the globe and books.

2

HUMAN RESOURCES & STAFFING

HUMAN RESOURCES & STAFFING

The College continued to take keen interest in its most valuable asset – the Human Resource. During the course of the year, the College continued with activities in continuous human capacity development and some members of staff acquired new qualifications and skills. The College Human Resource Unit undertook several trainings including a refresher training of the support and administrative staff and an orientation of newly appointed staff and those transferred to the College. A total of 42 staff participated in the orientation training of staff while 75 staff participated in the 3 – day's refresher training for nonacademic staff. The College also received new staff in the course of the year. Below is a summary of the college establishment as of 31st December 2022.

College Management

No.	NAME	Gender	Position	School/Department/Unit
1	Assoc. Prof. Hisali Eria	M	Principal	
2	Assoc. Prof. Bruno Lule Yawe	M	Deputy Principal	
3	Prof. Edward Bbaale	M	Dean School of Economics	
4	Assoc. Prof. Akileng Godfrey	M	Dean School of Business	
5	Dr. James Wokadala	M	Dean School of Statistics and Planning	
6	Dr. Joweria Teera Mayanja	F	Head Economic Theory and Analysis	
7	Dr. Thomas Mwebaze	M	Head Policy and Development Planning	
8	Assoc. Prof. Turyakira Peter	M	HoD Marketing and Management	
9	Dr. Eric Nzibonera	M	HoD Accounting and Finance	
10	Dr. Asiimwe John Bosco	M	HoD Planning and Applied Statistics	
11	Dr. Patricia Ndugga	M	HoD Population Studies	
12	Dr. Omala Saint Kizito	M	HoD Statistical Methods and Actuarial Science	
13	Caroline Nanono Jjinga	F	Principal Registrar /College Registrar	
14	Mubiru Peter	M	College Bursar/ Accounts Office	
15	Josephine Apolot Opolot	F	Principal Human Resource Officer	
16	Byarugaba Stephen	M	Procurement Officer/ College Procurement	
17	Sylvia Munafu	F	College Librarian/ College Library	
18	Kyakuwa Betty	F	Principal Communication Officer / Communication office	

Staff that Obtained new Academic Qualifications

#	NAME	GENDER	RANK	DEPARTMENT	QUALIFICATION ACQUIRED	UNIVERSITY
1.	Muganga Christopher	M	Assistant Lecturer	Marketing & Management	Doctor of Philosophy in Mgt Studies	University of South Africa (UNISA)
2.	Nankinga Olivia	F	Assistant Lecturer	Population Studies	Doctor of Philosophy	Makerere University
3.	Sendawula Kasimu	M	Assistant Lecturer	Marketing & Management	Doctor of Philosophy in Management	Makerere University
4.	Mugoda Salmon	M	Assistant Lecturer	Economic Theory & Analysis	Doctor of Philosophy	Nelson Mandela University
5.	Felix Wamono	M	Assistant Lecturer	Statistical Methods and Actuarial Sciences	Doctor of Philosophy in Mathematical Statistics	Makerere University
6.	Alioni Christopher	M	Assistant Lecturer	Marketing and Management	Doctor of Philosophy in Business Administration	Chonbuk National University-South Korea
7.	Marion Nassuna Mukasa	F	Administrative Secretary II	School of Statistics and Planning	Bachelor of Business Administration	Makerere University

Staff Promoted

NAME	GENDER	RANK PROMOTED TO	DEPARTMENT
1. Ibrahim Mike Okumu	M	Associate Professor	Policy and Development Economics
2. Fred Matovu	M	Associate Professor	Policy and Development Economics
3. Cyprian Misinde	M	Senior Lecturer	Population Studies
4. Peninah Agaba	F	Lecturer	Population Studies

Members who were Appointed on Contract

a) New Academic Appointments to the University Service

NAME	GENDER	RANK	DEPARTMENT	CONTRACT PERIOD	EFFECTIVE DATES	
					FROM	TO
1. Nagawa Vivian	F	Assistant Lecturer	Economic Theory and Analysis	4 years	1-Jul-22	30-Jun 26
2. Grace Kakaire	M	Assistant Lecturer	Statistical Methods and Actuarial Scs	4 years	1-Jul-22	30-Jun 26
3. Eleth Jean Nakazzi	F	Assistant Lecturer	Economic Theory and Analysis	4 years	3-Oct-22	2-Oct-26
4. Ssempala Richard	M	Assistant Lecturer	Economic Theory and Analysis	4 years	1 Aug-22	31-Jul -6
5. Namugenyi Christabellah	F	Assistant Lecturer	Planning and Applied Statistics	4 years	1-Apr-22	31-Mar-26

6.	Nassanga Hanifah	F	Admin. Secretary 1	Economic Theory and Analysis	4 years	1-Jul-21	30-Jun-25
7.	Kasalirwe Fred	M	Assistant Lecturer	Policy and Development Economics	4 years	1-Feb-22	31- Jan-26
8.	Luke Muhwezi	M	Assistant Lecturer	Marketing and Management	4 years	3-Oct-22	2-Oct-26

b) Ordinary Contracts

No.	Name	Gender	Position	Department	Appointing authority	Contract Period	Effective Dates	
							From	To
1.	Ashaba Claire	F	Assistant Lecturer	Planning & Applied Statistics	Appointments Board	1 year	3-Jun-22	2-Dec-22
2.	Stephen N. Mayende	M	Lecturer	Economic Theory and Analysis	Appointments Board	2 year	1-July-22	31-Dec-22
3.	Atuhaire Leonard	M	Associate Professor	Planning and Applied Statistics	Appointments Board	1 Year	22-Aug-22	21-Aug-23
4.	Kabagenyi Dorothy	F	Assistant Lecturer	Marketing and Management	Appointments Board	4 year	1- Dec-22	30-Nov-26
5.	Afazali Zabibu	F	Assistant Lecturer	Statistical Methods & Actuarial Science	Appointments Board	1 year	1- Dec-22	30-Nov-23
6.	Lule Arnold Sekiwano	M	Assistant Lecturer	Accounting and Finance	Vice Chancellor	3 mnths	1-Dec-22	28-Feb-23

c) Stop Gap

No.	Name	Gender	Position	Department	Period	Effective Dates	
						From	To
1.	Mustapha Nsubuga	M	Cleaner	Principal office	1 year	1- Oct -22	30- Sept -23
2.	Esther Khaitisa	F	Cleaner	Principal office	1 year	1-Oct-22	30- Sept -23
3.	Rahab Omwicha	M	Sanitary Cleaner	Principal office	1 year	1-Jul-22	30-June 23
4.	Florence Beinomuisha	F	Sanitary Cleaner	Principal office	1 year	1- Jul -22	30-Jun-23
5.	Lugonvu Edwin	M	Administrative Assistant	Registrar's office	1 year	1- Jul -22	30-Jun-23
6.	Kisitu David	M	Systems Administrator	Principal's Office	1 year	1- Jul -22	30-Jun-23
7.	Tumusiime Catherine	F	Systems Administrator	Principal's Office	1 year	1- Jul -22	30-Jun-23
8.	Wamukota Solomon Wamotso	M	Systems Administrator	Principal's Office	1 year	1- Jul -22	30-Jun-23

No.	Name	Gender	Position	Department	Period	Effective Dates	
						From	To
9.	Namirembe Racheal	F	Project Administrator	Principal's Office	1 year	1- Jul -22	30-Jun-23
10.	Nanyanzi Sawiya	F	Cleaner	Principal's Office	1 year	1- Jul -22	30-Jun-23
11.	Ntege Ronald	M	Cleaner	Principal's Office	1 year	1- Jul -22	30-Jun-23
12.	Sebyala Isma	M	Cleaner	Principal's Office	1 year	1- Jul -22	30-Jun-23
13.	Ainembabazi Hellen	F	Cleaner	Principal's Office	1 year	1- Jul -22	30-Jun-23
14.	Ssengooba Charles	M	Security Guard	Principal's Office	1 year	1- Jul -22	30-Jun-23
15.	Ngobi Godfrey	M	Security Guard	Principal's Office	1 year	1- Jul -22	30-Jun-23
16.	Mugalula David	M	Security Guard	Principal's Office	1 year	1- Jul -22	30-Jun-23
17.	Nvule Richard	M	Driver	Principal's Office	1 year	1- Jul -22	30-Jun-23
18.	Edeet James	M	Security Guard	Principal's Office	1 year	1- Jul -22	30-Jun-23
19.	Ssemugenyi Ivan	M	Receptionist	Principal's Office	1 year	1- Jul -22	30-Jun-23
20.	Katongole Charles	M	Assistant Accountant	Principal's Office	1 year	1- Jul -22	30-Jun-23
21.	Namuleme Olivia	F	Records Clerk	Principal's Office	1 year	1-Mar-22	28-Feb-23
22.	Nayiga Immaculate	M	Administrative Assistant	Registrar's office	6 mnths	1-Oct-22	31-Mar-23
23.	Butamanya Stella	F	Administrative Assistant	Registrar's office	6 mnths	1-Oct-22	31-Mar-23
24.	Kato Samuel	M	Machine Operator	Principal office	1 year	1- Jul -22	30-Jun-23

d) Special Appointments

No.	Name	Gender	Rank	Department	Position(S) Appointed to	Period	Effective Date
1.	Dr. Misinde Cyprian	M	Senior Lecture	Statistics	Director, Quality Assurance	5 years	6-Sept-22
2.	Prof. Edward Bbaale	M	Professor	Economic Theory and Analysis	Director, Research and Graduate Training	5 years	12-Dec 22
3.	Dr. Allen Kabagenyi	M	Lecturer	Population Studies	Chair, Makerere University Health User Committee	3 Years	29-Mar-22

4.	Dr. Cathy Ikiror Mbidde	F	Lecturer	Marketing and Management	Ag. Manager, Makerere University Innovation Hub	-	1-Aug-22
5.	Bimbona Sarah	F	Lecturer	Marketing and Management	Director, Mak. University Entrepreneurship Innovation Center	3 Years	1-Oct-22
6.	DR. Vesall Nourani	M	Visiting Lecturer	Policy and Development Planning	Visiting Lecturer		

e) Other appointments

No.	Name	Gender	Position	Department	Period	Effective Date	
						From	To
1.	Agnes M.N Ssekiboobo	F	Ag. Director	Center for Population Studies	1 year	1-Jul-22	30-Jun-23
2.	Allen Namboozie	F	Administrative Assistant	COBAMS-REC	1 year	1-Oct-22	30-Sept-23

Part time Appointments for academic year 2022/2023

No.	Name	Gender	Department	Programs Being Taught
1.	Grace Ssekakubo	M	Economic Theory and Analysis	Computer Skills for Economists (ECO 2104), Computing for Economists (ECO 1204)
2.	Muhumuza Fred	M	Policy and Development Economics	Public Policy Development Analysis (DEC 3107). Rural Finance (DEC 3202).
3.	Tumwebaze Henry	M	Policy and Development Economics	History of Economic Thought (DEC 3106), Principles of Development Economics (ECO 1201-BECON, BASS, BSQE,BA/BSC Educ, BSC, BPS, BSAS)
4.	Turyasingura Israel	M	Planning and Applied Statistics / Department of Accounting and Finance	Bachelor of Science in Business Statistics (BBS3110: Principles of Financial Management; BBS1203: Entrepreneurship Principles; BBS3203: Auditing practices & procedures; BBS2204: Fundamentals of Human Resource Management) Corporate Finance, Global financial systems and markets, Local Government Financial Management (on BBA AND BCOM)

No.	Name	Gender	Department	Programs Being Taught
5.	Bainamazima Bosco	M	Planning and Applied Statistics	Bachelor of Science in Business Statistics (BBS3101: Management Accounting; BBS3111: Cost Accounting; BBS3204: Fundamentals of Public Sector Financial Management & Accounting); Bachelor of Science in Actuarial Sciences (SAS2201: Accounting II)
6.	Mufta Fredrick	M	Marketing and Management	Global Sourcing and International Marketing
7.	Ntambi Rogers	M	Marketing and Management	Computer Skills for Economists (ECO 2104), Computing for Economists (ECO 1204)
8.	Natukunda Loice	F	Marketing and Management	Master of Business Administration
9.	Lugemwa Michael Mayanja	M	Accounting and Finance	Financial Accounting and Financial Reporting (on MBA)
10.	Magara Stephen	M	Accounting and Finance	Financial Derivatives , Commercial investment and Banking (on MBA)
11.	Ashaba Ahebwa Edson Serve	M	Accounting and Finance	Corporate Finance (on MBA)
12.	Grace Fravia Lamuno	F	Accounting and Finance	Business Law (BBA and BCOM)
13.	Edbert Oyesiga	M	Accounting and Finance	Audit and Assurance, Audit Theory (BCOM and MBA)
14.	Bashir Mutebi	M	Accounting and Finance	IT
	Richard Mary Kabanda	M	Accounting and Finance	Corporate Finance (BBA and BCOM)
15.	Ayesigye Justus	M	Planning and Applied Statistics	Bachelor of Science in Business Statistics (BBS2205: Credit Risk Models)
	Scovia Ayebare Byarugaba	F	Accounting and Finance	Investment and Portfolio Management, Local Government Financial Management (BCOM and BBA)
	Nyansio Kimbowa	M	Accounting and Finance	Corporate Finance Theory (on MSC Accounting and Finance)
	Nansubuga Mariam	F	Accounting and Finance	Derivatives and Risk Management (MSC Investment and Risk Management)

No.	Name	Gender	Department	Programs Being Taught
16.	Namulira Phionah	F	Planning and Applied Statistics	BQE (BQE3203 Elements of Development Planning; Development Economics, Planning & Policy); BStat/BSc (BQE3203 Elements of Development Planning; BQE3105: Development Economics, Planning & Policy I) ; Master of Science in Quantitative Economics (MQE7304 Economic Planning; MQE7205: Poverty & Income Distribution; MQE7207: Economics of Rural Development); Master of Statistics (STA7209: Development planning I)
17.	Muzinya Quilino	M	Planning and Applied Statistics	BStat/BQE/SAS/BBS/BSC (SAS1202: Accounting I); BBS (BBS3207: Principles of Taxation; BBS3208: Fundamentals of Marketing)
18.	Sebunya Linah	F	Statistical Methods and Actuarial Sciences	SAS3204: Financial Economics
19.	Sebuufu Musa		Statistical Methods and Actuarial Sciences	SAS2102: Life Contingencies I SAS3109: Life Contingencies III

Graduate Fellows

No.	Name	Gender	Department	Period	Dates
1.	Namugga Angella	F	Policy and Development Economics	1 Year	2022/2023
2.	Sumile Noah	M	Policy and Development Economics	1 Year	2022/2023
3.	Asekenye Harriet	F	Economic Theory and Analysis	1 Year	2022/2023
4.	Tenywa John Robert	M	Economic Theory and Analysis	1 Year	2022/2023
5.	Sendege Susan Habert	M	Statistical Methods and Actuarial Science	1 Year	2022/2023
6.	Kabajungu Teddy	F	Statistical Methods and Actuarial Science	1 Year	2022/2023

Post-Retirement Contract

No.	Name	Gender	Position	Department	Effective Date	
					From	To
1.	Leonard Atuhaire	M	Associate Professor	Planning and Applied Statistics	22-Aug-22	21-Aug-23

Staff Transfers 2022

No.	Name	Gender	Position	From	To
1.	Amoding Florence	F	Assistant Accountant	Central Office	College of Business and Management Sciences
2.	Takia Fibbons Namwanje	F	Administrative Assistant	Registry, COBAMS	Institute of Open Distance and e-Learning
3.	Mr. Francis Ninyenda	M	Administrative Assistant	Dean of Students	Principal's Office, COBAMS

Staff who were granted Leave

No.	Name	Gender	Position	Department/School	Type of Leave	Period Granted		Comment
						From	To	
1.	Dr. Hellen Namaweje	F	Lecturer	Statistical Methods and Actuarial Science	Sick Leave	1-June 22	29-Aug-22	Reported back
2.	Afazali Zabibu	F	Assistant Lecturer	Statistical Methods and Actuarial Science	Maternity and annual leave	27-Jun-22	28-Oct-22	Reported back
3.	Sarah Wegosasa	F		Office of the Principal	Maternity Leave	Ends on 2 nd Mar 23	June	Reported back
4.	Nanyonjo Madina	F	Copy Typist	Statistical Methods and Actuarial Science	Annual Leave	7-Nov-22	16-Dec-22	Reported back
5.	Josephine A. Opolot	F	PHRO	Principal's Office	Annual Leave	7-Nov-22	16-Dec-22	Reported back
6.	Nyakahara Juliet	F	Messenger	Principal's Office	Annual leave	17-Oct-22	9-Nov-22	Reported back
7.	Nankya Tamali	F	Cleaner	Principal's Office	Annual leave	12-Sept-22	6-Oct-22	Reported back
8.	Busulwa Richard	M	Sanitary Cleaner	Principal's Office	Annual leave	22-Sept-22	19 th Oct-22	Reported back
9.	Amoding Florence	F	Accountant	Principal's Office	Annual leave	26-Sept-22	14-Oct-22	Reported back

No.	Name	Gender	Position	Department/ School	Type of Leave	Period Granted		Comment
						From	To	
10.	Agnes Aryemo	F	Cleaner	Principal's Office	Annual leave	23-May-22	17-Jun-22	Reported back
11.	Agnes Aryemo	F	Cleaner	Principal's Office	Sick leave	5-Jul-22	12-Aug-22	Reported back
12.	Marion Nassuna Mukasa	F	Admin. Secretary II	Statistics and Planning	Annual leave	2-May-22	6-May-22	Reported back
13.	Kanyesigye Nickson	M	Cleaner/Messenger	Principal's Office	Annual leave	19-Sept-22	12-Oct-22	Reported back
14.	Lunkuse Victoria	F	Machine operator	Principal's Office	Annual leave	22-Jun-22	2-Aug-22	Reported back
15.	Butamanya Stella	F		Principal's Office	Annual leave	22-Aug-22	16-Sept-22	Reported back
16.	Caroline Nanono	F	Principal Registrar	Principal's Office	Annual Leave	22-Aug-22	3-Sept-22	Reported back
17.	Katongole Joseph	M	Cleaner	Principal's Office	Annual leave	11-July-22	3-Aug-22	Reported back
18.	Kabaseke Mark Rujjumba	M	Web	Principal's Office	Annual leave	27-Jun-22	13-Jul-22	Reported back
19.	Sonko Ali	M	Sanitary Cleaner	Principal's Office	Annual Leave	25-Mar-22	22-Apr-22	Reported back
	Peter Mubiru	M	Principal Assistant Bursar	Principal's Office	Annual Leave		25-Apr-22	Reported back
21.	Francis Ninyenda	M		Principal's Office	Annual Leave	5-Dec-22	17-Jan-23	Still on leave
	Sylvia Namujjuzi	F	Assistant Lecturer		Maternity leave	17-Oct-22	19-Jan-22	Reported back
	Seperaza Nabatanzi		Assistant Lecturer		Maternity Leave	24-Oct-22	16-Jan-23	To report back

Staff on PHD Study Programs

NO.	NAME	G	RANK	DEPARTMENT	PROGRAM	UNIVERSITY/ INSTITUTION	SPONSOR	START DATE	END DATE	COMMENT
1	Masimengo Tadeo	M	Assistant Lecturer	Accounting & Finance	PhD	Chungnam National University	Korean Gov't	1-Mar-22	31-Dec-22	On Study Leave
2	Bakundana Martin	M	Assistant Lecturer	Accounting & Finance	PhD	Latrobe University-Australia	Latrobe University-Australia	27-Feb-18	31-Dec-22	On Study Leave
3	Mugisha Michael Buteera	M	Assistant Lecturer	Population Studies	PhD	University of Cape Town	Common Wealth Scholarship Commission UK	01-Jan-19	31-Dec-23	On Study Leave
4	Byaruhanga Moses Godfrey	M	Assistant Lecturer	Accounting & Finance	LLD/PhD	University of Western Cape, SA	Mak-SDF	01-Jan-20	30-Jun-23	On Study Leave
5	Sansa Agnes	F	Assistant Lecturer	Marketing & Management	PhD	University of Nairobi-Kenya	SELF	01-Jan-22	1-Dec-25	Not On Study Leave
6	Naava Grace Anne	F	Admin. Sec. II	COBAMS	PhD	Nkumba University	SELF	01-May-22	31-Oct-22	On Study Leave 31/10/23
7	Grace Musiime Mugyenzi	M	Assistant Lecturer	Accounting and Finance	PhD	University of Nairobi-Kenya	RUFORUM & University of Nairobi	1-Nov-21	31-Oct-24	On Study Leave
8	Zaina Nakabuye	F	Assistant Lecturer	Marketing & Management	PhD	FH Munster University of Applied Sciences, Germany	Mak-TFW	18-Sep-19	19-Sep-23	Reported on duty To defend her paper
9	Diana L.K. Ssekiboo	F	Assistant Lecturer	Accounting and Finance	PhD	Mak. University	Mak-TFW	14-Apr-21	15-Apr-24	Not on study leave

10.	Bbosa Francis Fuller	M	Assistant Lecturer	Panning & Applied Statistics	PhD.	Mak. University	Mak-TFW	2018/19	2022/23	To graduate Feb 2023
11.	Kabbera Samuel	M	Assistant Lecturer	Marketing & Management	PhD	Mak. University	Mak-TFW	11-Oct-22	21-Oct-24	Not on study leave
12.	Mbidde Henry	M	Assistant Lecturer	Marketing & Management	PhD/DBA	Walden University		6-Sept-12	30-Oct-19	Over stayed on program
13.	Mpirirwe Ruth	F	Assistant Lecturer	Statistics & Actuarial Science	PhD	Mak. University	Mak-BSSR Project	12-Sep-19	23-Jul-23	Not on study leave
14.	Mukoki James	M	Assistant Lecturer	Planning & applied statistics	Research F/hip	University of Michigan, USA	Mak-TFW	6 th Jan -23	31 May -23	study leave extended
15.	Musoke Edward	M	Assistant Lecturer	Planning & applied statistics	PHD	Mak. University	Mak-TFW	4-Aug-18	31-Jul-21	Progressing
16.	Nakimu Rose Kibuuka	F	Assistant Lecturer	Economic Theory & Analysis	PhD	Mak. University	Mak-TFW	12-Aug-17	31-July-21	Not on study leave
17.	Nantale Hanifah	F	Assistant Lecturer	Marketing & Management	PhD	Mak. University	Mak-TFW	11-Oct-21	12-Oct-24	Not on study leave
18.	Nanyanzi Marion	F	Assistant Lecturer	Marketing & Management	PhD	Mak. University	Mak-TFW	11-Oct-21	12-Oct-24	Not on study leave
19.	Semwanga Jordan Paul	M	Assistant Lecturer	Policy & Devt Economics	PhD.	Mak. University	Mak-TFW	4-Aug-18	31-Jul-21	Not on study leave
20.	Shaheen M. Z.Memon	F	Assistant Lecturer	Statistics & Actuarial Science	PhD	University of Rwanda	University of Rwanda	1-Jun-20	1-Jun-23	Not on study leave
21.	Tumuhirwe Betty Tuhaise	M	Assistant Lecturer	Accounting & Finance	PhD	Mak. University	Mak-TFW	2019/2020	2023/2024	Not on study leave

22.	Ssajjabbi Vincent	M	Assistant Lecturer	Economic Theory and Analysis	PhD	Mak. University	Mak-TFW	2017/2018	2022/2023	Not on study leave
23.	Twongirwe Caroline	F	Assistant Lecturer	Accounting and Finance	PhD	Chosen University and Hanyang University	Hanyang University	1-Sept-22	31-Aug-23	Study leave extension
25.	Ashaba Claire	F	Assistant Lecturer	Planning and Applied Statistics	PhD	Mak. University	Mak-TFW	2021/2022	2023/2024	Not on study leave
26.	Ssemuyaga Emmanuel	M	Assistant Lecturer	Economic Theory and Analysis	PhD	Mak. University	Mak-TFW	2021/2022	2023/2024	Not on study leave
27.	Sekatawa Issah	M	Assistant Lecturer	Economic Theory and Analysis	PhD	Mak. University	Mak-TFW	2021/2022	2023/2024	Not on study leave
28.	Stephen Ojiambo Wandera	M	Lecturer	Population Studies	Post-doc. Fellowship	Moi University, Eldoret Kenya	Consortium for Advanced Research Training in Africa	1-Sept-22	31-Aug-23	On Study leave
29.	Nambi Hellen Mwasa		Assistant Lecturer	Accounting and finance	PhD	University of Nairobi		18-Jul-22	18-Jul-26	Not on Study Leave
30.	Andabati Candia Douglass		Assistant Lecturer	Statistics & Actuarial Science	PhD	University of Nairobi	University of Nairobi	01-Aug-19	01-Aug-20	Not on Study Leave

Out of the 30 members of staff on PhD training, 14 are pursuing their programs internally (Makerere University) and 15 are studying at Universities elsewhere.

Members who resigned from the University Service

No.	Name	Gender	Position	Department	Effective Date of Resignation
1	Sebuufu Musa	M	Assistant lecturer	Statistical Methods and Actuarial Science	1 st October 2022
2	Ssekiziyivu Bob	M	Assistant lecturer	Planning and Applied Statistics	30 th June 2022
3	Kabaseke Mark Rujjumba	M	Web Admin.	Office of the Principal	18 th July 2022

Members who retired

No.	Name	Gender	Position	Department	Effective
1	Nakaggwa Margaret	F	Cleaner/ Messenger	Principal's Office	2-Jul7-2022
2	Lubowa Regina	F	Cleaner	Principal's office	7-Sept-2022
3	Tom Makumbi Nyanzi	M	Senior Lecturer	Planning and Applied Statistics	14 th June 2022

Staff Confirmed in Service

No.	Name	Gender	Position	Department
1	Francis Fuller Bbosa	M	Assistant Lecturer	Planning and Applied Statistics
2	Musoke Edward	M	Assistant Lecturer	Planning and Applied Statistics
3	Nassanga Hanifah	F	Administrative Secretary 1	Economic Theory and Analysis
4	Ssekiboobo Diana L. K.	F	Assistant Lecturer	Accounting and Finance
5	Twongirwe Caroline	F	Assistant Lecturer	Accounting and Finance
6	Betty Tuhaise Tumuhirwe	F	Assistant Lecturer	Accounting and Finance
7	Nabatanzi Seperiza	F	Assistant Lecturer	Accounting And Finance
8	Namujjuzi Sylvia	F	Assistant Lecturer	Accounting And Finance
9	Nantale Hanifah	F	Assistant Lecturer	Marketing and Management
10	Alion Christopher	M	Assistant Lecturer	Marketing and Management

STAFF DEVELOPMENT PROGRAMS FOR NON-ACADEMIC STAFF UNDERTAKEN (FUNDED BY THE COLLEGE)

No.	TOPIC	TRAINING BODY	CATEGORY OF MEMBERS TRAINED	DATES	OUTPUT/OUT-COME
1	Overview on the College activities for 2021 and Focus for COBAMS for 2022	Management, COBAMS	Administrative & Support Staff	24-Mar-22	Appreciation of the strategic direction of the College.
2	Sensitization on Grants Administration and Management policy	Grants Administration and Management Support Unit (GAMSU)	Administrative & Support Staff	16-Jun-22	Knowledge on grants application and management
3	Gender equality, policy and the policy regulations against Sexual harassment at Makerere University	Gender Mainstreaming, Makerere University	Administrative & Support Staff	30 th May, 2022	Knowledge on policies against sexual harassment
4	Personal Financial Management	Accounts Department, COBAMS	Administrative & Support Staff	18 th - 19 th Aug. 2022	Investment group formed (in process)
5	Best practices in day to day service delivery and , Monitoring and Evaluation as a tool for personal appraisal	Eastern and Southern African Management Institute (ESAMI)	Administrative Staff	29 th - 30 th Sept 2022	Certificates of attendance awarded
6	Developing an Attitude of Excellence	Ayiva Consulting Solutions	Administrative & Support Staff	22 nd Sept. 2022	Change of attitude towards work and relationships
7	Higher Education Resource Service, East Africa (HERS-EA)	Professional Development Opportunity for women staff	Selected 4 Women leaders both Academic & Non-Academic	4 th - 8 th July 22	Certificates of Attendance awarded

OVERALL COLLEGE ESTABLISHMENT (ACADEMIC STAFF)

Rank	Established Positions	Filled	Vacant	% filled
Professor	32	2	30	6.3
Assoc. Professor	32	9	23	28.1
Senior Lecturer	72	14	58	19.4
Lecturer	147	39	108	26.5
Assistant Lecturer	147	59	88	40.1
TOTAL	430	123	307	28.6

Overall College Establishment (Academic Staff)

Rank	Established Positions	Filled	Vacant	% filled
Professor	32	2	30	6.3
Assoc. Professor	32	9	23	28.1
Senior Lecturer	72	14	58	19.4
Lecturer	147	39	108	26.5
Assistant Lecturer	147	59	88	40.1
TOTAL	430	123	307	28.6

Out of the total established positions of 430, only 123 positions are filled, which is only 28.6% of the total establishment.





3

**STRATEGIC
INITIATIVES
AND ACTIVITIES**

Our focus, at the strategic level, is to:

- i) To provide graduates with competencies that meet current and emerging industry, government and private sector needs
- ii) To promote research, innovation and professional practice which generate tested contextual ideas and enriches students' learning.
- iii) To develop and retain talent
- iv) To create an enabling environment for College operations and optimal utilization of resources

Ongoing interventions to operationalize the strategic direction

Endowment fund

The CoBAMS Endowment Fund is one of the strategic activities being implemented by the leadership to build the long term financial sustainability to enable the College effectively achieve her mission and work towards the vision. The college added another forty million to the Fund and a committee was set up to invest the proceeds of the Fund. It commenced work and will give regular updates to the structures of the College and the University.

Quality assurance and systems strengthening

The College also took steps to operationalize its quality assurance framework. The College worked with the Directorate for ICT Support to develop a System that is being used to enroll all students taking courses at the College in order to improve decision making and service delivery. We are sensitizing students and this will be a requirement each semester going forward. It also completed development of an Indicators Tracking Table which will be used to monitor performance of all our students. Discussions were also concluded on the workflow processes with regard to the administrative and support functions. The College also continued to support student led discussion groups and engaged Graduate Fellows at each of its Departments.

Institutional Review Board

The College obtained full accreditation of its Institutional Review Board **the research & ethics committee** from the Uganda National Council for Science and Technology. The Board will hasten ethical clearances for research projects at the College and beyond. This followed an elaborate vetting and institutional as well as human capacity building process. Dr. Allen Kabagenyi spearheaded this effort.



Members of the research and ethics Committee of the College

The CoBAMS REC is chaired by Prof. Eddy Walakira from the College of Humanities and Social Sciences, and has a total membership of 15 selected from various institutions. The current membership of the REC is as follows:

1. Assoc. Prof. Eddie Walakira
2. Dr. Allen Kabagenyi
3. Assoc. Prof. Elizeus Rutebemberwa
4. Dr. Fred Matovu
5. Dr. John Mutenyo
6. Dr. Eng. Robinah Kulabako
7. Dr. Peter Turyakira
8. Assoc. Prof. Juman Kasozi
9. Assoc. Prof. Leonard Atuhairi
10. Dr. Ezati Betty
11. Mr. Martin Musingo
12. Dr. Ruth Nsibirano
13. Assoc. Prof. Betty Kwagala
14. Dr. Roy Mubuuqe
15. Ms. Filder Aryemo

Policy engagements and outreach

Entrepreneurship and innovation Centre

The centre organized a breakfast meeting under the theme, 'Makerere University's role in entrepreneurship ecosystem' The meeting was attended by government agencies, Makerere University faculty and students and a wide array of entrepreneurs in the private sector.

Makerere University Entrepreneurship and Outreach Centre was started in 2017 and is aimed at bridging the gap between makerere university, students and the community. Services offered at the centre include: - Incubation services, Pakasa Forum, Annual entrepreneurship expo, Annual

entrepreneurship conference, internship placement, Career guidance and counselling, Research and publication, Policy review and analysis, Mentorship programme, Access to finances.

Considering the role of entrepreneurs in Uganda's economy, the increasing number of unemployed graduates, business start-ups failing to make it to their first birthday, MakeEOC organized a breakfast meeting with some of the successful entrepreneurs. The role of the business breakfast was to discuss the role of Makerere university in helping business start-ups, identify some of the challenges and discuss possible solutions. The business breakfast meeting is expected to unveil opportunities that Makerere University has in shaping the entrepreneurial state of Uganda as a nation, the challenge she is likely to face and provide possible solutions.

Collaboration, intellectual property protection, sourcing funds to support start-ups, solving the equipment challenges, brooding ideas and innovations, grooming tomorrows entrepreneurs and bridging the gap between university students and their potential employers among others where the key roles pointed out in the meeting that Makerere university has to play.

Memoranda of understanding for Strategic partnerships

The University, through the College of Business and Management Sciences signed a Memorandum of understanding with Prudential Assurance Uganda Limited on 21st October 2022 to promote development of actuarial capacity in the Country. This scheme will reward the five best performing students in Actuarial Science with a cash prize of \$500 dollars at graduation in addition to a scholarship scheme to enable these candidates pursue the professional actuarial qualification. The top performing students will also be offered a one-year apprenticeship at Prudential Assurance Uganda Limited.



The Vice Chancellor, Prof. Barnabas Nwangwe (Right) shakes hands with Mr. Tetteh Ayitevie, the CEO of Prudential Assurance after the MoU signing on 21st October 2022 at Makerere University.

The College also got additional exemptions from ACCA Global for the Bachelor of Commerce students. Going forward, students graduating with the Bachelor of Commerce Accounting Option will get eight of the 13 courses required for full ACCA qualification.

The University signed a letter of agreement with the UNDP country office to partner on developing an implementation roadmap for the Parish Development Model. The College was selected to house the Technical Committee to spearhead development of the roadmap.



The Principal CoBAMS, Prof. Eria Hisali (C) and ACCA Uganda Country Manager, Ms. Charlotte Kukunda (L) exchange the signed agreement as the Dean School of Business, Prof. Godfrey Akileng (R) applauds on 18th July 2022, Makerere University.



Other strategic initiatives

The College hosted its first ever interaction with leaders of small and growing businesses on 7th December 2022.



The function was attended by officials from government and colleagues from other units of the University. The interaction was intended to obtain their insights into how best, and in what areas the College can partner with them to support their activities on the understanding that the success of their initiatives was also the success for the economy as a whole. The meeting agreed to start with engagements in the areas of:

- 1 Supporting some sections of the business community and investors in the electronic filing of tax returns and provision of tax advisory services;
- 2 Supporting preparation of background papers that industry associations and investors can use in policy debates, engagements and advocacy;
- 3 Undertaking of feasibility studies to inform commercial viability and scalability of products from innovations; and,
- 4 Supporting implementation of the livelihood initiatives of government such as ensuring good book keeping practices and even some sort of examination of books of accounts of the PDM SACCOs across the country.

The meeting constituted a Committee to refine the areas of collaboration with the following membership:

Mr. John Kakungulu Walugembe - Federation of Small and Medium Enterprises Uganda

Grace Nanyonga Mugisha - Grana Fish Supplies Ltd

Kazigati B.L.F - NAADS secretariat

Seregio Naturinda - Swiftia Devt Ltd

Sajjabi Bamuzala Robert - Uwezo Microfinance

Nabuuma Teddy - Twin Cakery

Pamela Nalukwago Ntalo - Pamville Schools

Ssekimpi Philip Kakembo - Uganda Tailors Association

Alitubera Martha -

Ssenogo Brian Kimuli -

The College as well got support from the Research and Innovation Fund to rollout the Policy Laboratories at which policy makers, implementers, development partners, private sector and researchers will regularly interact to tackle topical policy issues. This is set to be kick started in the year 2023.

Public Investment Management centre of Excellence

The PIM CoE was officially launched by the Minister of Finance, Planning and Economic Development during the Public Investment Management Open Day on March 10th 2022. The Government of Uganda took over support to the Public Investment Management Center at the College starting the 2022/2023 financial year.

The Makerere University Public Investment Management Centre of Excellence (PIM CoE)



The launch of the centre also saw the award of certificates to the first cohort of trainees.

owes its origin from the ongoing reforms in government aimed at improving Returns on Public Investment. The aim is to provide PIM Capacity Building on a sustainable basis, undertake PIM related Research and Advise Government on PIM related issues. The Center of Excellence works closely with the MoFPED as well as other MDAs that handle Public Investments with the main goal of increasing Returns on Investments (RoI) by maximizing efficiency as well as effectiveness in the whole project cycle through improved capacity building at all stages.

The College received a subvention of 3.55 billion shillings to support training, public policy engagement, and research on issues of public investments and undertook a number of activities over the course of the year, including:

- 1** Training of 25 participants from MDAs and Academia in Financial Appraisal and Risk Analysis and, Economic Appraisal and Stakeholder Analysis.
- 2** Mainstreaming Public Investment Management into University Curriculum and rolling out its activities to other Public Universities ie. Kyambogo University, Gulu University, Kabale University and MUST in March 2022.



Prof. Eria Hisali (Front row black suit) and Commissioner Ashaba with some of the facilitators and public officers attending the training conducted in Jinja by the Public Investment Management Centre of Excellence, College of Business and Management Sciences (CoBAMS), Makerere University.



3 Conducting dissemination of findings of the Impact Evaluation Study of Luwero- Rwenzori Development Program and Uganda Clean Cooking Supply Chain Expansion Project Impact Evaluation Studies.



On 18th November 2022, the PIM CoE together with the Swedish Embassy hosted a Panel discussion under the theme: "Market Based Financing for Public Sector Investments: Sustainable Financing of Innovations and Research by Academia to commercial scale. What does it take?" at the Yusuf Lule Central Teaching Facility as part of the Sweden - Uganda Research Days of Excellence as Makerere University marked 100 years of Excellence themed: "20 years of cooperation: Solid foundation for continued progress." On 17th November, the Centre participated in the showcasing of Research outputs from the collaboration



Infrastructure expansion and remodeling

The College embarked on plans to expand and remodel its infrastructure. In the course of the year, it successfully defended the Project Concept at the Projects Preparation Committee of the University and at the Ministry of Education and Sports. The Project Concept and Profile were subsequently approved by the Development Committee of the Ministry of Finance, Planning and Economic Development.

==== Centre for Population and Applied Statistics (CPAS)

The Centre for Population and Applied Statistics (CPAS) undertakes its activities in view of the following objectives:

- i) To facilitate the transfer of knowledge and build capacity within CoBAMS, the University and the nation at large.
- ii) To foster collaborations between Makerere University and the outside world, and;
- iii) To offer consultancy services and conduct both market and academic research.

26 participants from MDAs and Academia were trained in PIM Basic Course. The training covered areas of preparation of Concept Notes, Project Profile, Public Private Partnerships, Integrated Bank of Projects, Integrated Investment Appraisal, Procurement, Impact Evaluation, Project Execution and Monitoring and Evaluation.



Workshop participants

Through collaborations with international and local institutions, CPAS sourced for internship opportunities for graduate and undergraduate students at the College at the Buganda Statistics Unit. The Centre also hosted Mr. Charles Katulamu from University of Michigan-Ann Arbor where he is a pre-doctoral trainee with the Population Studies Centre at the Institute of Social Research.

CPAS undertook research and consultancy work on behalf of Office of the Prime Minister and the World Bank/MAAIF. It undertook a study on the Livelihood Support Programme (LSP) assessment in DRDIP implementing districts and the final report was submitted in June 2022. It is also still undertaking the Technical Evaluation of the e-Voucher Input Subsidy Program in Uganda's Agriculture Cluster Development Project (ACDP. This is in addition to an assessment of the Natural Resources and Eco-systems to support sustainable livelihoods in DRDIP implementing districts that was finalized in September 2022.

Other studies that were undertaken by the Center include:

- Assessment of the Village Revolving Fund (VRF) Model to Inform Programming in Refugee Settlements - Final draft report submitted in Aug. 2022. Client: Office of the Prime Minister (OPM)
- Planning and Implementation Review of the Labour Intensive Public Works (LIPW) Program under the DRDIP-INRM (Integrated Natural Resources Management) Sub-component - 2nd revised draft report submitted in Aug. 2022. Client: Office of the Prime Minister (OPM)
- Impact evaluation of the DRDIP project under the additional funding arrangement. October 2022 to date. Approval of ToR by OPM and preparation of the inception report by CPAS on-going. Client: Office of the Prime Minister (OPM).

An Expression of Interest has been submitted by CPAS to the International Food Policy Research Institute (IFPRI) in order to provide consultancy services to implement the Midstream Value Chain Actor Survey in Uganda for Arabica coffee and Soybean.

The Center also undertook the following research disseminations:

Qualitative report for the Scalability Assessment of the e-Voucher Input Subsidy Program in Uganda's Agriculture Cluster Development Project (ACDP)

Quantitative Report: Secondary data analysis of the baseline and midterm datasets of the e-Voucher Input Subsidy Program in Uganda's Agriculture Cluster Development Project (ACDP), submitted in June 2022. Client: World Bank.

It also entered a MoU with OPM on the provision of Impact Evaluation of the Development Response to Displacement Impacts Project (DRDIP) was renewed on 1st September 2022 for three years.

Environment for Development (EfD) Center

The Environment for Development (EfD) Center is supported by the Swedish International Development Agency and managed by two Colleges - the College of Business and Management Sciences (CoBAMS) and the College of Agricultural and Environmental Sciences (CAES).

The Environment for Development Centre won funding to the tune of 400,000 US dollars to from SIDA to support capacity building for senior government officials in the area of Inclusive Green Economy. This is part of the ongoing efforts globally to ensure inclusive and sustainable economic growth.

The Center also successfully hosted the Joint Cross Country Workshop of the global network of EfD Centers at an event that took place in Kampala in July 2022 (More information is required).

IGE Training of Trainers workshop

IGE Training of Trainers workshop was held at Makerere University for cohort of 2022 who presented their National Policy Review assignments on Forestry, Plastic pollution and Fossil fuels.

Policy Dialogue in Luweero district

The centre conducted a policy dialogue at Luweero District Local Government where the district political and technical arms, civil society organizations, the private sector, elders, opinion leaders discussed on the theme, Forestry and Biodiversity: Addressing Challenges of Forest degradation and Enhancing Environmental Management in Uganda. Key governance issues in the forestry sector, how communities can be strengthened to participate in forest recovery programs and what best forest restoration mechanisms should be adopted to revert the forest destruction trends in Uganda were discussed.

1st December, 2022: Marc Jeuland seminar on energy transitions

The centre hosted renowned scholar in the area of economics at the EfD Network and University of Duke in the United States. Marc Jeuland was invited for the seminar to share his work and inspire the research fellows and students of economics because of his deep wealth experience in the area of energy economics. Marc Jeuland presented a paper on Sustainable energy transitions in developing countries: Research knowledge and research gaps and explained why a transition to sustainable energy is important.



EfD Uganda hosts renowned energy economist, Marc Jeuland – Duke University



Policy Dialogue in Mpigi district

The centre conducted a policy dialogue at Mpigi District Local Government headquarters on the theme, Forestry and Biodiversity: Addressing Challenges of Forest degradation and Enhancing Environmental Management in Uganda. Participants discussed the key governance issues in the forestry sector, how communities can be strengthened to participate in forest recovery programs and what best forest restoration mechanisms should be adopted to revert the forest destruction trends in Uganda. Overall they want management of national forest reserves decentralised and Makerere to conduct research on the impact of centralising the management of forest reserves to inform policy.

20th October, 2022; Seminar on Off- grid energy development

EfD Junior research fellow Peter Babyenda presented a paper titled Barriers to Off-Grid Energy Development: Evidence from a Comparative Survey of Private Sector Energy Service Providers in East Africa at an EfD-Mak seminar. There are several obstacles to developing off-grid energy in Eastern Africa.

13th October, 2022: Launch of two new collaborative projects

The Centre launched two new collaborative projects – on improving water bill payments in the National water authority and a quasi-experimental analysis of the Forest Authority Afforestation projects. The projects were launched during the centres seminar series presided over by the Principal College of Business and Management Sciences Prof. Eria Hisali and attended online by the EfD Global hub Manager for Research Dr. Amuakwa-Mensah, Franklin and project collaborators.

13th October, 2022: Research Dissemination workshop on adoption of LPG Gas

Dr. Aisha Nanyiti held a research dissemination workshop for the study titled, Purchase and Learning Schemes and Adoption of LPG Cook stoves: Experimental Evidence from Uganda, was funded by Sida under the auspices of the EfD network. The project was launched on 18th August 2021 under the leadership of Dr. Aisha Nanyiti assisted by three Co-PI's Professor Fred Matovu, Dr. Suzan Kavuma, and Richard Ssebagala, School of Economics, Makerere University

27th September, 2022: Annual policy day on Green Financing

The centre hosted the Annual policy day as a wrap up of the EfD Annual conference 2022 hosted by Makerere university at the Speke resort Munyonyo on 22-26th September, 2022. High-class panel discussions and keynote presentations were followed by a lively plenary discussion where different perspectives were highlighted under the theme, "Green Financing and Capacity Gaps". Over 100 participants from the academia, policy makers, experts and representatives from Uganda's Ministries, departments and agencies, civil society organizations, the private sector as well as members from the World Bank, the EfD network, and the EfD Global hub led by the EfD Global Director Prof. Gunnar Kohlin attended.

1st June, 2022: IGE In country National Policy Review workshop

The centre held the Incountry National Policy Review workshop organized by the IGE support team for cohort 2022. The IGE cohort of 2022 kicked off in Naivasha Kenya with online training and was conducting these policy review exercises. The overall objective of the workshop was to strengthen the collaboration between academia and practitioners for more evidence-based policy-making to achieve a transition to an Inclusive Green Economy. The workshop reflected on the IGE vision, strategies, and programs and how the National Policy Review exposes the gaps in the existing policy instruments. Participants called for national policy instruments that have clear objectives and implementation plans. They also emphasize the need for information-based instruments, information disclosure, and a change of mindset among policy-makers.

17th March, 2022: New IGE 2022 Cohort introduced

A new cohort of participants in the IGE program was introduced in Uganda. The centre organized a training-of-trainers workshop as the final activity for the pioneer group of participants in the Inclusive Green Economy (IGE) program, the so-called IGE Fellows of 2021. This was an occasion to share lessons learned and the conclusions from the National Policy Reviews with the new cohort, the IGE Fellows of 2022.

15th-18th March, 2022: Strategic planning meeting

The center held a strategic planning meeting to write the strategic plan for the next five years. Officials from government ministries, departments, and agencies, environmental economists from the Makerere University colleges of Business and Management Sciences and of the Agricultural and Environmental Sciences, selected officials from the Makerere University Planning Directorate, representatives from the civil society organizations and the private sector participated. The five-year strategic plan seeks to address the existing governance and institutional gaps in managing the environment and natural resources in Uganda and the persistent disaggregation of empirical research and policy engagement.

4

TEACHING AND LEARNING

TEACHING AND LEARNING

The College offers a total of 27 Degree Programs both at the Undergraduate and Graduate levels. The year 2022 marked the 3rd year since the COVID-19 pandemic hit the globe, this meant a lot of changes among which were adjustments in semester schedules. We had 3 semesters run in one calendar year. The College of Business and Management Sciences presented a total of 1600 candidates at the 73rd graduation on 6th may 2022.

72nd Graduation Statistics May 23-27, 2022

No.	Programme	Female	Male	Total
A	Doctoral Degrees			
i.	PhD	3	3	6
	Sub-Total	3	3	6
B	Masters Degrees			
i.	Business Administration	112	145	257
ii.	Financial Services	1	5	6
iii.	Economic Policy and Planning	10	10	20
iv.	Economic Policy Management	7	14	21
v.	Economics	2	6	8
vi.	Public Infrastructure Management	6	18	24
vii.	Population and Reproductive Health	4	6	10
viii.	Demography		1	1
ix.	Quantitative Economics	4	6	10
x.	Statistics	5	15	20
xi.	Accounting and Finance	8	8	16
	Sub - Total	159	234	393
C.	Postgraduate Diplomas			
i.	Statistics	4	6	10
ii.	Demography		2	2
	Sub-Total	4	8	12
D.	Undergraduate Degrees			
i.	Statistics	32	29	61
ii.	Actuarial Science	16	14	30
iii.	Quantitative Economics	55	67	122
iv.	Business Statistics	43	80	123
v.	Population Studies	34	25	59
vi.	Development Economics	92	63	155
vii.	Economics	139	108	247
viii.	Business Administration	95	57	152
ix.	Commerce	413	381	794
	Sub-Total	919	824	1743
	Total	1085	1069	2154
	Percentage	50.4%	49.6%	100%

PHD Completions

The college graduated 6 PhDs during the 72nd graduation ceremony of Makerere University.



1

SENDAWULA KASIMU

Topic: "Environmental Sustainability Practices of Manufacturing Small and Medium Enterprises in Uganda."



Mr. Sendawula examined the relationship between environmental knowledge, environmental commitment, regulatory compliance mechanisms and environmental sustainability practices of manufacturing SMEs in Uganda. The study revealed that there is a significant positive relationship between action knowledge, environmental commitment, regulatory compliance mechanisms and environmental sustainability practices. The study further established that regulatory compliance mechanisms partially mediate the association between action knowledge, environmental commitment and environmental sustainability practices. Waste management, eco-friendly packaging, energy efficiency and water conservation were confirmed as actions undertaken by the manufacturing SMEs to safeguard the environment.

The study recommends the government to: create an SME environmental conservation fund to support the dissemination of action knowledge; partner with private and civil society organisations to annually evaluate, recognise, and award manufacturing SMEs that demonstrate commitment to protecting the environment; and establish a desk under NEMA to monitor the compliance of SMEs to environmental regulations.

2 ISABIRYE ALONE



Topic: “Predictors of cervical cancer prevention practices among women in Uganda.”

Mr. ISABIRYE Alone investigated the determinants of cervical cancer screening and HPV vaccination in Uganda. His study revealed that the majority (78%) of the girls had not been vaccinated. Higher likelihood of having ever been vaccinated was associated with girls who were schooling, living in households with 9 or fewer family members, and in the middle wealth status.

Uptake of cervical cancer screening was also low (20%). The likelihood of cervical cancer screening was higher among women who; were in the rich wealth category, had attained secondary and post-secondary education, were married to farmers, and women who had received spousal screening-emotional -support.

This study was funded by the German Academic Exchange Service (DAAD), and supervised by Assoc Prof. Betty Kwagala and Dr. Martin Mbonye of Makerere University, Uganda.

3 NANKINGA OLIVIA (Ms)



Topic : “Child Care Arrangements and wellbeing of Children of Employed women in Central Uganda”

Ms. Nankinga Olivia investigated the relationship between childcare arrangements for women in work and the wellbeing of children. The study focused on the physical, social and emotional domains of wellbeing. Results show better wellbeing outcomes among children looked after in formal childcare facilities, Wealth status, number of children under five years and religion were

significantly associated with better wellbeing. Child caregiving work is one of the lowest paying employment and this has implications on childcare. The study recommended Government participation in provision of childcare to enhance female employment and fast tracking policy commitments on Early Childhood Care and Education. Synergies between Government and private entities need to be strengthened to ensure childcare provision.

This study was funded by DAAD, and supervised by Assoc. Prof. Kwagala Betty and Assoc. Prof. Walakira Eddy J.

Topic : “Disparities in Utilization of Maternal Health Care Services in Uganda.”



Ms. Atuhaire Ruth investigated the disparities in utilization of maternal healthcare services in Uganda. The study focused on the interrelationships and regional differences in early antenatal care, facility based delivery and early postnatal care. Results show early antenatal care increases facility based delivery and early postnatal care. This highlights the important role of early antenatal care attendance in utilizing other key maternal health services. Regional critical disparities were mainly due to differences in maternal education, wealth and media exposure. The study recommended an effective system that enables care to evolve with the woman from first antenatal care visit (within the first trimester) until 48 hours after delivery. And, broad dissemination of maternal health and continuum of care information across all regions without distinction of demographic, social or economic conditions. This study was funded by Makerere University Business School under the ADB-HEST project.

It was supervised by Associate Professor: Leonard.K. Atuhaire, Associate Professor R. Wamala and Dr. Elizabeth Nansubuga.

Topic: “Understanding Child Vulnerability in Rural Uganda: Determinants of Vulnerability Transition and Schooling.”



Mr. Patrick Walugembe examined the determinants of transition from vulnerability among vulnerable children in rural Uganda. This followed concerns that vulnerable children and households experienced different outcomes despite receiving the same package of development interventions. The study examined panel data collected between 2011 and 2014 on 17,484 vulnerable households and children from 35 districts of Uganda. The study found out that transition from vulnerability was dependent on the unique household and individual characteristics such as the region, presence/absence of parents, presence of chronic illnesses, and the household size. The study further found that the abuse of substances and alcohol among children, and eating fewer meals was a key determinant of education prospects in these vulnerable households. The study recommends that government and partner interventions should recognize the unique characteristics, needs, and diversity among different vulnerable populations when developing intervention packages.

The study was self-sponsored with technical support from FHI360 and AVSI-Uganda; and was supervised by Assoc. Prof. Robert Wamala and Dr. Cyprian Misinde.

Topic : “Higher Education, Economic growth and Labour market in Uganda (1985-2017)”

Ms. Victoria Kakooza investigated the causal nexuses between Higher Education and Economic growth; as well as Higher Education and the Labour market in Uganda. In these times of increased automation and robotism; the future of higher education is dependent on the existence of the aforementioned nexuses. The study further partitioned the nexuses into gender, academic discipline and award level. Using econometric models, the study revealed that there exists a positive impact of higher education on: growth only in the long run; on labour productivity in both short and long run; while on Unemployment only in the short run. Statistical evidences of the impact of Male, Science and Undergraduates were found to be higher on the same variables than their counterparts the females, Arts, and Postgraduates. This study was funded by SIDA and Kyambogo University; and was supervised by Assoc. Prof. Robert Wamala and Dr. James Wokadala.”

New programs

The National Council for Higher Education accrfedited the following courses. Teaching on these programmes will commence in the year 2023/24. The Programmes include;

1. Post graduate Diploma in Population and reproductive Health
2. Post graduate Diploma in Demography and Population Studies
3. Master of Science in Population and Reproductive Health
4. Master of Demography and Population Studies

Curriculum Review

The college was able to review various programmes to ensure they meet national and international standards. The reviewed courses include.

1. Bachelor of Commerce
2. Master of Arts in Economic Policy Management
3. Master of Arts in Economic Policy and Planning
4. Master of Arts in Economics
5. Bachelor of Business Administration
6. Bachelor of Arts in Economics



Orientation Brief

The 2022/23 admission for all programs at the college attracted a number of students, these were oriented into the university with briefing on the various policies associated with their stay during the 3 years of study. The number of policies included; -

1. Open Distance and ELearning Policy: This is the foundation of the e-learning platform also known as MUELE (Makerere University E-Learning Environment). This Platform is used for distribution of learning material which aids the teaching and learning experience.
2. Field attachment policy: This is the guide which allows students go out to the field to practice what they study and also allows the students 8-10 weeks of engagement. This is done in various field of study.
3. Examination malpractice policy: The students were guided on the does and don'ts of the examination exercise. This was to allow the students get information on the consequences of engagement in malpractices. The penalties range from cancellation of the exam to dismissal of the student from the university.
4. Graduation ceremonies: The students were informed of the requirements for one to graduate, from fulfilling the academic requirement of passing the mandatory papers and meeting the graduation load, to clearing of the required financial obligations.
5. Information management policies: These allow the students to understand the dos and don'ts of the information pertaining to the students stay at the university.
6. Student affairs policy: This is the students' guide to developing their leadership skills through student representation on various structures of the university such as Guild, University council, college boards and council representation through the students' guild.

The students were also tipped on various ways of living within the university, how to handle stress and mental health challenges. The Department of Guidance and Counseling was at hand to issue support to students.

MBA students pitch business Ideas to Professionals



Masters of Business Administration students of Makerere University have been advised on sustainability of entrepreneurial projects, starting small and understanding the market before engaging in a business idea. The call was made by Ms Juliet Namuddu of Kampala City Council Authority, Barbara Kasekende of Uganda Development Bank and Dr. Peter Turyakira of Makerere University. The three were speaking during the first graduate Entrepreneurship Breakfast Pitch, an occasion that allowed students to present business ideas following a months of research in their respective communities.

Students' Entrepreneurship Breakfast Pitch event under the theme "Rethinking Entrepreneurship" gave students a platform to present their projects. The projects were evaluated by a team of judges on the basis of ability to solve real-life problems, innovation, sustainability and scalability. The public pitching event was aimed to enhance students' knowledge and capability in project design and implementation, improving research skills and building networks and exposure. About 130 students were grouped into 14 teams and asked to go into the community, identify a problem and develop an entrepreneurial solution to the challenge.

Enrollment Statistics 2022/23

SCHOOL OF BUSINESS		
1	MASTER OF PUBLIC INFRASTRUCTURE MANAGEMENT	19
2	MASTER OF SCIENCE IN INVESTMENT AND RISK MANAGEMENT	6
3	DOCTOR OF PHILOSOPHY (SCHOOL OF BUSINESS)	3
4	BACHELOR OF COMMERCE	108
5	MASTER OF BUSINESS ADMINISTRATION	103
6	BACHELOR OF BUSINESS ADMINISTRATION	132
7	MASTER OF SCIENCE IN ACCOUNTING AND FINANCE	10
8	MASTER OF ARTS IN FINANCIAL SERVICES	
SCHOOL OF STATISTICS		
9	BACHELOR OF SCIENCE IN ACTUARIAL SCIENCE	26
10	BACHELOR OF STATISTICS	59
11	MASTER OF STATISTICS	54
12	POSTGRADUATE DIPLOMA IN STATISTICS	5
13	BACHELOR OF SCIENCE IN QUANTITATIVE ECONOMICS	21
14	MASTER OF SCIENCE IN POPULATION AND REPRODUCTIVE HEALTH	11
15	POSTGRADUATE DIPLOMA IN DEMOGRAPHY	0
16	BACHELOR OF SCIENCE IN POPULATION STUDIES	18
17	MASTER OF SCIENCE IN QUANTITATIVE ECONOMICS	17
SCHOOL OF ECONOMICS		
18	MASTER OF ARTS IN ECONOMICS	12
19	MASTER OF ARTS IN ECONOMIC POLICY AND PLANNING	48
20	PHD IN ECONOMICS	5
21	MASTER OF ARTS IN ECONOMIC POLICY MANAGEMENT	15
22	BACHELOR OF ARTS IN ECONOMICS	61
TOTAL		733

CoBAMS First Class graduands share their stories



**Mirembe Joy
Ssenfuma**

MIREMBE JOY SSENFUMA

My name is Mirembe Joy Ssenfuma, I have pursued a Bachelor of Science in Quantitative Economics from Makerere University and today I graduate with a First-class Honors degree. This journey has not been as easy as it may seem; strong winds blew, thunders and lightening came along the way, but the Almighty did not forsake me. I thank my mum for her continuous financial and emotional support, my siblings, and friends for the support during this academic journey. I was able to achieve this through group discussions, full attendance of lectures (I attended almost 99% of physical lectures) and lastly, I prayed every day for God to gift me with knowledge and wisdom through my journey. I thank the Lord for this success!

PROSCOVIA TAAKA



Proscovia Taaka

I started my campus journey in 2018 when by I joined Makerere University on government sponsorship with 18 points. I was admitted to study a Bachelors of Arts in Economics degree. I had always wished to join Makerere University amongst all the Ugandan high institutions of learning and when I was offered this scholarship it was a dream come true. It was a blessing being given economics as a course because I had always had passion for it.

My campus journey hasn't been an easy one, there have been up-hills and downhills but with the right attitude, good friends, my parents, my lecturers and God above all, I have come to the end of the journey graduating with first class honors. It is exciting, glorifying and honouring to graduate with a first class surely I should say because this experience is something I will never forget. To anyone out there who looks forward to excelling he or she needs to focus, have the right attitude and put in his/her best because those were my major attributes towards this achievement

HABAASA DARIUS



Habaasa Darius

My name is HABAASA DARIUS and I have been pursuing a Bachelors of Arts in Economics degree from Makerere University where I am graduating with a first class degree with a CGPA of 4.70. The reason I am graduating is because there are some people who held my hand at a point when my academic career seemed to have been aborted. My father refused to pay my school fees when I was in senior four and all hopes of ever completing my studies seemed to have been dashed. A big appreciation goes to Mr Byamukama Remegio, the head teacher of St Mary's College Rushorozu whom I shared my challenges with and he stood with me by allowing me to sit for UNEB before paying school fees since I could not afford it.

Thanks be to God who enabled me to get a scholarship from Cornerstone Leadership Academy which catered for my needs and school fees while in A'level where I even excelled at senior six with 19 points hence getting a government sponsorship.

It is on the basis of the above background that I always worked hard since I knew that academic excellence was one of the ways God would use to help me. I also did not want to disappoint those who were held my hand and invested their resources in me. Makerere University was my dream campus and joining it was a dream come true for me which really motivated me further to work hard and realise my dreams. Campus life was not a walk over but I dedicated my life to reading my books and also serving God since I was even leading COBAMS fellowship in a bid not to ever disappoint God who made a way for me when there was no way. Special thanks to my mother who never gave up on standing by my side despite not having money most of the times to support me financially and not forgetting Cornerstone Development Africa who sponsored my A'level and my lecturers at campus who constantly helped and advised me.

PAUL ISINGOMA



Paul Isingoma

Paul Isingoma is an ambitious, warm-hearted go-getter. His devotion towards success and excellence inform his mindful but competitive approach. Paul is fueled by his passion for being a professional economist and auditor with outstanding advisory expertise for both financial institutions and world economies. He considers himself a 'forever student,' eager to both build on his academic foundations in Economics and stay in tune with the latest developments in the Global Economy through continued studying.

During his stay at Makerere University, Paul achieved a first class degrees for all the six semesters throughout the three years at campus. The toughest time of study was during the onset of the Covid-19 pandemic where there was limited interaction between lecturers and course-mates. Despite this, Paul devised newer means of staying in touch with his colleagues through online platforms and there was a strong determination towards being the best. The most interesting event at university was the election week for selection of new leaders. The spirit around campus was amazing and students used all kinds of strong vocabulary to win over the love of supporters.

Paul is forever indebted to the staff of School of Statistics and Planning for their unending effort and assistance towards his academic success. Ultimately, the achievement of such a great milestone has been possible due to the grace of God and Paul strongly remains grateful to the Almighty Lord for his undying love.



Karuhanga Kennedy

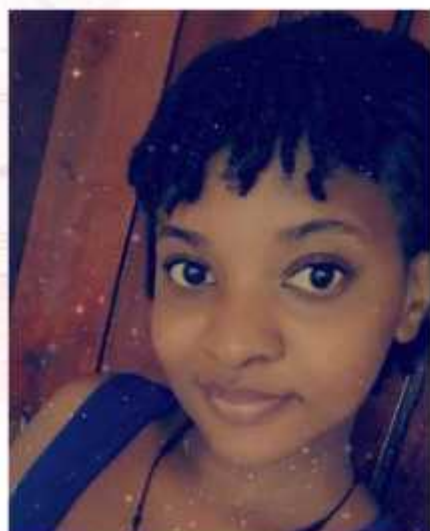
KARUHANGAKENNEDY

Bachelor of Science in Quantitative Economics

It's true what they say that Makerere is the paragon of academic excellence in Uganda and to say that it never disappointed me would be an understatement. Here, one is in the hotpot of the "crème-de la -crème". Nothing fails these students. I have found a distinct degree of ingenuity, hard work, determination and a combination of those plus all the others that I have not mentioned in this one place.

I believe that determination, commitment and a high degree of devotion should be the watchwords of anyone interested in making it at the prestigious hill. With the right mix of these, the right strategies are made as there's no such thing as the "silver bullet" strategy to achieve one's goal. Here, one's flexibility plus grit matter a lot as these will enable one to even pass a course where they had a below average coursework mark.

Karuhanga wants to become a voice of authority within the economics and the finance fields. One could say the-go-to guy. This has and will push him to check every required box to achieve that. However, without piety, one cannot go far.



Helena Ahaisibwe Kaguma

HELENA AHAISIBWE KAGUMA

Course: Bachelor of Arts in Economics

Journey at Makerere University

As the last born child of a widow who lost her husband a few months before I got enrolled into university, the journey was already predestined to be a trifle tumultuous as I pursued my education at Makerere University. However, by the grace of God, my hardworking mother and elder siblings, I didn't lack. Like all other aspects of life, nothing has come on a silver platter. This entire journey entailed many sleepless nights, walking in the rain from home (I was a commuting student) for some papers and many other hardships a student faces, especially as a female student. However, I am very proud to say that all the hardships paid off and have shaped me into a better, stronger and more resilient individual. I officially joined Makerere University on Thursday, 9th August, 2018.

Inspiration to work hard

My mother has always been the inspiration behind my hard work. She has been a great mentor and role model, always pushing me to be the best version of myself.

How I was able to get a first class

In all honesty, all the credit for all my success belongs to God. However, with regards to my own efforts as a student to succeed in my academics, I attribute this milestone to prayer, discipline, determination and lastly proper time management.

My motivation

I have always been driven by my passion to be exceptional in all I do in order to be in the best position to make a positive impact on the lives of those less fortunate than me and to also make this world a better place for those who come after me.



Patricia Amasha

AMASHA PATRICIA SHEILLA

I am Amasha Patricia Sheilla, I pursued a Bachelor's degree in Statistics at Makerere university

I have always loved numbers and so that inspired me to take on a statistical course

Staying focused, having and interacting with the right people has enabled me to get a first class degree (CGPA =4.41)

JASPER NGIRA



Okwaimungu Jasper Ngira

I am an Alur from Pakwach District and now a first class graduate of a Bachelor's Degree of Arts in Development Economics. I am passionate about things to do with the economy and livelihood improvement. Sports and networking are my hobbies.

I draw my motivation from within. I have had a clear path of where I want to be in the medium and long term and how I am going to get there. From day one I knew I had to read hard to achieve my dreams.

My family background has also been a push factor. I have only been able to attain this degree because of government sponsorship and also some private help. This made me focus all my energy on studies such that I can one day uplift our status financially.

Another big motivation has been the expectations that I carry on my shoulders from my family, lecturers, sponsor and friends. They have believed in me since day one and I knew I had to read hard to make them proud. I have very many people to thank for their help along my journey to academic success. First and foremost, most my paternal Aunt Mrs. Angonifua Jolly and her husband Mr. Onoba Charles who have parented me since I was a child. Mr. Bitature Patrick has been a pillar in my life and I can't thank him enough. My lecturers spotted my brilliance and helped nurture it the more especially Prof. Bbaale Edward, Dr. Suzan Kavuma and Mr Fred Kasalirwe. My discussion group mates helped me a lot too, I want to thank them and also congratulate them for graduating. I would also like to study a Masters degree in Economic Policy and Planning if I can get a scholarship or sponsorship.



Alice Nalweera

NALWEERA ALICE

I am Nalweera Alice, a proud Muruli from Nakasongola District. I have a great passion for economics that is why I was inspired to undertake the course and it always gave me a push to focus and look forwards to a great performance.

My greatest inspiration has and will always be my father. He loves excellence in all aspects. Going through Makerere University has been such a great experience for I adventured academically and socially.

KAPASKA EVALYNE

When I was in my O'level, I was motivated by my elder sister and brother who were at Makerere university pursuing Bachelor of Arts in Economics and Bachelor of Arts in Education respectively. I loved studies and I worked and read very hard to also get to university, more importantly Makerere University. When I did my A'level, I worked very hard to be admitted on government which please my father. I promised him that I would get a first class degree, unfortunately, he died last year July and he has not been able to witness this day. (MHSRIP)



Kapaska Evalyne

While at Makerere university, I chose good friends who could encourage me and advise me to attend all lectures from year one, and also consult on relevant course units for next semester even before it started. With the help of my OGs, OBs and the friends whom I made, we formed a discussion group where we could help each other in all course units. Truly, discussion groups, consultation with lecturers and students who were ahead of me for example Coleb Arinda last year first class graduand from Arts in Development Economics, and extensive reading were great factors that contributed to the success we are celebrating today.

While in my 3rd year first semester, my beloved dad passed away, I lost courage and thought that I was going to lose my first class but I kept praying to God to give me courage. My father always encouraged me to read hard so that I could get a first class. When I received my results of third year first semester, I had GPA of 4.16 which wasn't a first class. I never gave up, continued reading and praying, God heard my prayers in the second semester and am graduating with a CGPA of 4.53.

I pray and hope that this gives me a brighter future that will help me achieve my career and life dreams.
For God and my country.
We build for the future.

LILLIAN AHUMUZA

I am Ahumuza Lillian. I did Bachelor of Statistics and got a first class degree. What kept me moving in School was the idea that i always wanted to challenge myself to do better. I didnt get the 20 points i desired at A level and i promised myself to do better at University.

My lecturer Dr. Dennis Wokiya constantly encouraged me to work hard and he believed in me. I read very hard and my discussion group was always there for me. We shared ideas and researched on many topics. This first class is a result of hardwork, perseverance and consistency



Lillian Ahumuza

AFRICANO BYAMUGISHA



Africano Byamugisha

Bachelor of Statistics, Statistical Computing
I am a Graduate of Bachelor of Statistics (Majoring in Statistical Computing) with a first Class (CGPA: 4.65). I am passionate about data Science, Machine Learning and Artificial Intelligence to create impactful, reliable and durable solutions that are data driven. I attended St John's Secondary School - Nyabwiina for A-level (Physics, MTC & Economics), Mwizi Secondary School for a level and Bujaga Integrated Primary School.

Makerere Experience:

About four years ago, I got the news that I was admitted to Makerere University. I remember walking from the garden and screamed with joy. I am from a humble Family so on joining campus I knew that I wanted to make an impact on my life and those around me. with support from family, friends and lecturers, I can confidently say that it has been a collective effort but to a large extent is a Personal Pursuit for excellence.

How I managed to score a first Class:

In the first place it is out of hard work and commitment but also you must have a strategy, goals and an action plan. I personally had a strategy to attend no less than 80% lectures per week, and I made sure that I review at least no less than a half of the studied work of a given week before that very week elapses, and this can be in discussion groups or in person.

Additionally, to prepare well for the tests and Course works as there are higher chances to score highly in them.

From the fact that the mode of assessment is cumulative i.e. (TEST+COURSEWORK + EXAM), I strongly believe and also basing on strong evidence that the above strategy is effective. Being at Makerere has been the most incredible experience of my life. Although it saddens me that my experience as a student is coming to an end, I find peace knowing that my Makererian pride will remain forever.

NAKIBUULE MARTHA



Nakibuule Martha

Programme: Bachelor of Statistics

I emerged the best student in both my course and at the School of Statistics and Planning. This didn't come easy since I didn't get the desired points at my A level for a government sponsorship, so I came in on a private sponsorship with my desired course. This alone pushed me to work hard and do better or even the best. Being a commuting student, things were not easy at all but God came through for me. The courage from my family especially my father, Mr. Sekibule Moses was another motivation to keep me going. The discussions from friends also did me good. Attendance of lectures was a major key for me. I thank the Lord for this great achievement and believe many more are to come.



Nalutaaya Agnes Lunkuse

NALUTAAYA AGNES LUNKUSE

I pursued Bachelor of Science in Actuarial Science at Makerere University from 2018 to 2021 and I have just graduated in May 2022 with a First class degree. My CGPA is 4.41.

Attaining this degree has been as a result of persistence, self-motivation, thorough discussions, revision and consultations. The environment at the university has been conducive for study and I usually preferred reading from the university. My lecturers have been supportive enough to help where needed. To someone out there still pursuing their studies in any course, I advise you to stay focused.



Transcript Fair

The College participated in the transcripts fair organized by the University. The Fair took place between --- and --- 2022. The Fair handled a number of issues including but not limited to the issuance of transcripts and clearing of students.

No.	Category	Number of handles	Responsible Unit
1	Clearance of students	670	Accounts and Library
2	Problem cases (No transcripts)	340	CoBAMS Registry
3	Issuance of Transcripts	380	CoBAMS Registry
4	Creation of Bio-Data file	180	AR- Admissions
5	Those who hadn't graduated	40	CoBAMS Registry

We have continued to issue transcripts and our alumni can pick their transcripts from the office of the registrar room 5.14 School of Economics Building. The list of uncollected transcripts can be downloaded from our website www.bams.mak.ac.ug





5

PUBLICATIONS

PUBLICATIONS

JOURNAL PAPERS

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5. Akileng, G., Ssekiboobo, D., Omonuk, J. B., Nzibonera, E., & Sendawula, K. (2022). Corporate governance and disclosure of financial information: a case of listed firms in Sub-Saharan Africa. *International Journal of Governance and Financial Intermediation*, 1(3), 236-268.
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BOOK CHAPTERS

Asiimwe John Bosco (2022). A book chapter on "Training of Quantitative Economists and Business Statisticians at Makerere University: Reflections on performances of Bachelor of Science in Quantitative Economics and Bachelor of Science in Business Statistics".

Sseruyange, J (2022). Facts and Prospects of Monetary Union in East Africa. Book Chapter in Monetary and Financial Systems in Africa. Integration and Economic Performance. Published by Palgrave McMillan, pg. 169-184.

CONFERENCE ATTENDANCE

Name	Conference
Yawe Bruno Lule	CASH-IN Project Workshop over the period 08th - 15th April 2022.
Atwebembeire John Mushomi	International Conference on Family Planning, 2022, Pattaya , Thailand: https://icfp2022.org/
Babyenda Peter	2nd International Conference on Geographical Science for Resilient Communities, Ecosystem and Livelihoods under Global Environmental Change (GORILLA), 7 - 10th December 2022, Protea Hotel, Kampala, Uganda. - Frontiers symposium 12 - 14 October 2022, Engineering Inclusive Economies, Addis Ababa, Ethiopia, Funded by Royal Academy of Engineering, United Kingdom. - The 16th Annual Environment for Development (EfD) Initiative Conference 2022, Speke Common Wealth Resort Munyonyo, Uganda, 22nd - 27th September 2022. - The 11th Congress of the Asian Association of Environmental and Resource Economics (AAERE) will be held at the University of Economics Ho Chi Minh City (UEH), Vietnam, 19th - 20th August 2022. - The 20th International Conference on Private Higher Education in Africa with Masterclass Workshops for Africa, Asia & Latin America, 25 - 29th April 2022, Addis Ababa, Ethiopia
Aisha Nanyiti	1) Environment for Development Initiative (EfD) Conference September 2022. EfD Annual Meeting. Paper presented: Purchase and Learning Schemes and Adoption of LPG cookstoves by chapatti Vendors: Experimental Evidence from Uganda. (2) PEGNet Conference September 2022. Theme: Addressing Fragility and Conflict in Developing Countries.: Paper presented: Government Financial Support to Energy Firms and Adoption of Improved Cookstoves.
Paul Wabiga	IFS Modelling conference 2022- EPRC
John Bosco Asiimwe	"East African Social Science Translation evidence summit" 2022 in Kigali, Rwanda.

James Wokadala, PhD	African Statistics Day Symposium under the Theme: "Strengthening data systems by modernizing the production and use of agricultural statistics: Informing policies with a view to improving resilience in agriculture, nutrition, and food security in Africa"
	• November, 2022: Presenter, Uganda National Competitive Forum • Presenter: PEGNet International Conference, Kampala • Environment for Development Annual Conference, Kampala

RESEARCH & GRANTS

NAME	GRANT TITLE
Edward Bbaale	Inclusive Green Economy (IGE)
Atwebembeire John Mushomi	Post-Doctoral Research Fellowships: African Institute for Development Policy Re-Examining Traditional Methods Use: Desperation or Innovation?
Olivia Nankinga	
Yawe Bruno Lule	CASH-IN: Privately Managed Cash Transfers in Africa. A Collaborative research and training program between Roskilde University (Denmark), University of Dodoma (Tanzania) and Makerere University (Uganda).
Aisha Nanyiti	Principal Investigator to develop a proposal on Enhancing Financial Inclusion Through Vendor Incentives Structures. This research is being funded by the Institute of Statistical, Social and Economic Research (ISSER) 2023.
Peter Kisaakye	PI. Exploring and Documenting understudied Tourism attractions in Uganda. Government of Uganda through the Makerere Research Innovation Fund (96.1m Ugx - approximately \$25,250).
Ssajjabbi Vincent	Phd research completion grant
John Bosco Asiimwe	Impact Evaluation Evidence to guide policy Decisions (IEED) project running from October 2019 to April 2025
James Wokadala, PhD	EAC support to the SSP infrastructure and still running
John Sseruyange	Firm Formalization and Sustainable Growth 2022-2024
Babyenda Peter	EfD-MS 1139 (1203)

KNOWLEDGE TRANSFER PARTNERSHIPS

Ibrahim Okumu M	World Bank Visiting Scholar/Short Term Consultant in the Office of Chief Economist Africa Region, January to June 2022. Was part of the team that contributed to the report: 'Positioning Africa to Claim the Post-COVID Twenty-first Century.' Specifically, we contributed to the Private Sector Investment chapter which assesses the near-term to medium term and long-term high growth opportunities and recommend reforms and institutional changes to increase private investment. Contributed to the paper titled: 'Gender and firm productivity: does the business environment play a mediating role?'
Atwebembeire John Mushomi	Contributing towards development of Uganda's State of Population, 2022. Initiating the establishment and registration of the Population Scientists Association- Uganda
Babyenda Peter	Research Mentorship at Kiel Institute for World Economy, Germany, 13th - 27th June 2022
School of Statistics and Planning	MoU between EAC and Mak University to build capacity of the UBoS staff, MoU between MUSSP and EASTC to strengthen collaborations in research and teaching
School Of Economics	• Collaborative Masters Program under the stewardship of African Economic Research Consortium in Nairobi Kenya • School of Economics is a Member of Expanded Board at the National Planning Authority • 5 years MoU with the Private Sector Development Unit at the Ministry of Finance, Planning and Economic Development. This meant to Develop the State of the Business Environment Report.

OUTREACH ACTIVITIES

Business owners trained on social media usage in business operations by Mak Researchers



Dr. Kasimu Sendawula (L) shakes hands with one of the officials after the research dissemination workshop at St. Joseph's Inn Virika-Fort Portal on 29th September 2022.

Researchers from the College disseminated findings on social media technology as a feasible strategy in catalyzing sustainable growth of small businesses in Uganda.

STATISTICS WEEK: Using data to improve agriculture

As part of the activities to mark the Africa statistics week, the School of Statistics was joined by the Uganda Bureau of Statistics in organizing a conference under the theme "Strengthening data systems by modernizing the production and use of agricultural statistics: informing policies with a view to improving resilience in agriculture, nutrition, and food security in Africa". The School also used this occasion to honor some of its long serving members of staff.



Mrs. Ssekiboobo receives her Award.

MAKERERE HONOURS TUMUSIIME MUTEBILE WITH PUBLIC LECTURE

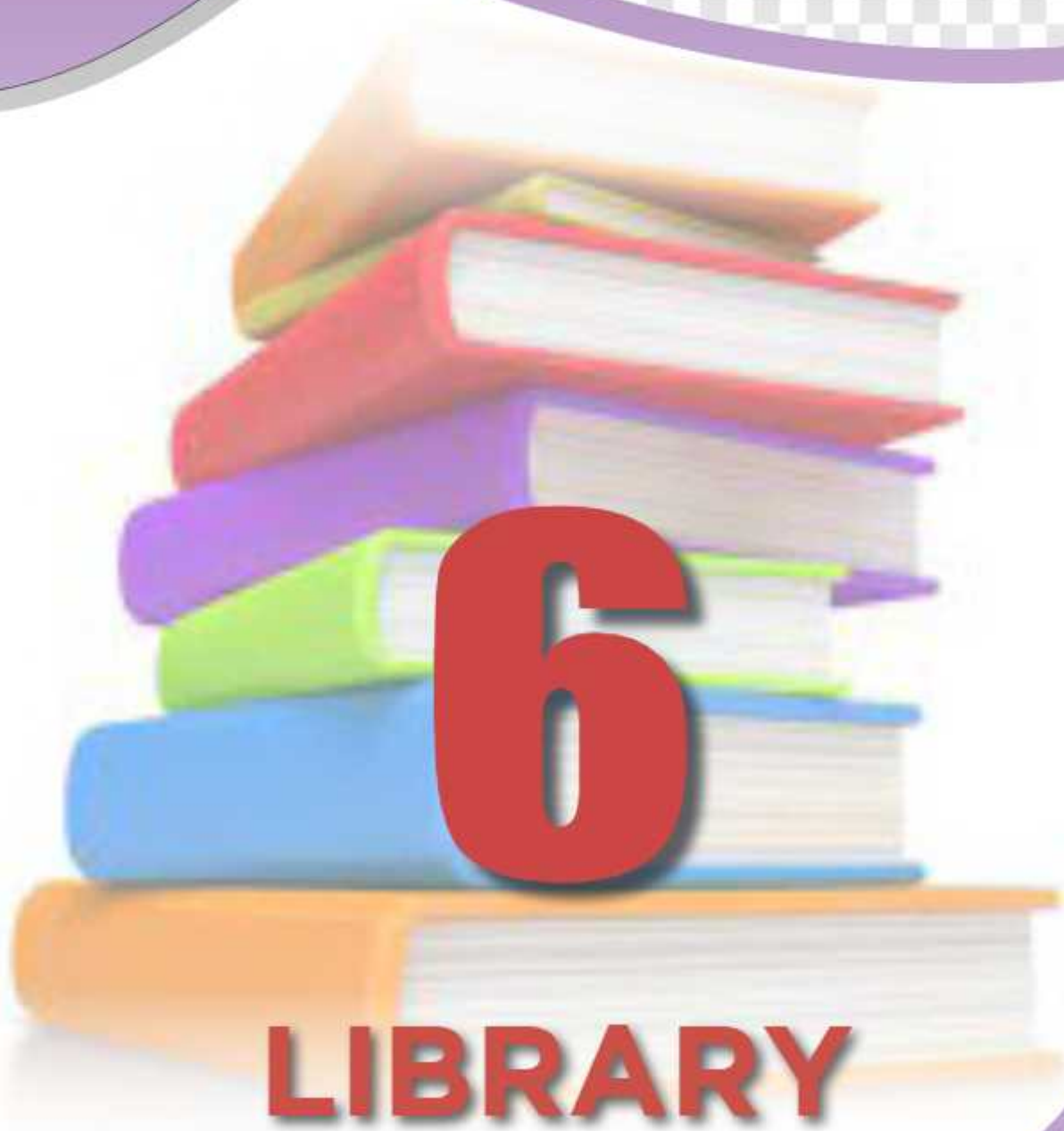
The College also participated actively in the activities to mark 100 years of Makerere University's existence. It worked with the University Administration to organize a public lecture in honour of the late Central Bank Governor, Prof. E. Tumusiime-Mutebile in August 2022. The keynote address at the public lecture was delivered by the Permanent Secretary/Secretary to the Treasury, Mr. Ramathan Ggoobi under the theme: 'Economic recovery and resilience in a post Covid-19 world-The role of Higher Institutions'.



Mr. Ramathan Ggoobi delivering his Keynote speech at the Inaugural Tumusiime Mutebile Annual Public Lecture

SCHOOL OF BUSINESS DONATES TREES TO MPIGI DISTRICT

Students of Bachelor of Science in Environmental Economics, led by their lecturer, Dr. John Sseruyange donated trees to Mpigi District in an effort to promote afforestation.



Library

The CoBAMS Library consists of two branch libraries, one located at the School of Business and another at the School of Statistics and Planning. Below are key highlights of the library services provided in the year 2022.

ELECTRONIC LIBRARY RESOURCES AND DATABASES:

The CoBAMS Library has access to a variety of databases with e-books and e-journals; this is made possible through the Makerere University Library. These resources are accessed by staff and students, on-campus using university internet and off-campus using the university email and its password. Examples of databases: Jstor, Emerald, Ebscohost, Springer, Taylor and Francis and John Wiley among others. A list of all databases can be accessed through the library's website: <https://mulib.mak.ac.ug/> MYLOFT Library APP – CoBAMS Library has seen an increase in the number of students that have signed up to use the new library application to access online resources. MYLOFT stands for 'My Library On Fingertips' <https://app.myloft.xyz/> The app is used for accessing, downloading organizing and sharing digital content and e-resources subscribed to by the library. MYLOFT has enabled users to access all library databases remotely and from one interface. We recommend this app and encourage all students and staff to create accounts and be able to access the library online collection on-campus and off-campus.

SUBSCRIPTIONS:

The CoBAMS Library has continued to subscribe to The Economist & Harvard Business Review magazines – both the print & electronic versions.

Institutional repositories: The library has continued to support students in uploading their research reports and dissertations into the university institutional repositories both graduate and undergraduate. The Makerere University Institutional Repository (MAKIR) <http://makir.mak.ac.ug/> as of now has 1,694 submissions (COBAMS community) and the undergraduate repository (MAKUD) database

<http://dissertations.mak.ac.ug/> has 1,755 submissions under the CoBAMS community.

INFORMATION LITERACY TRAINING

The college library has conducted trainings on how to access library e-resources and databases, referencing and citation management and tools. These trainings were conducted by the college librarian, library staff and supported by the E-resources librarian in the main library. A total of 273 students were trained.

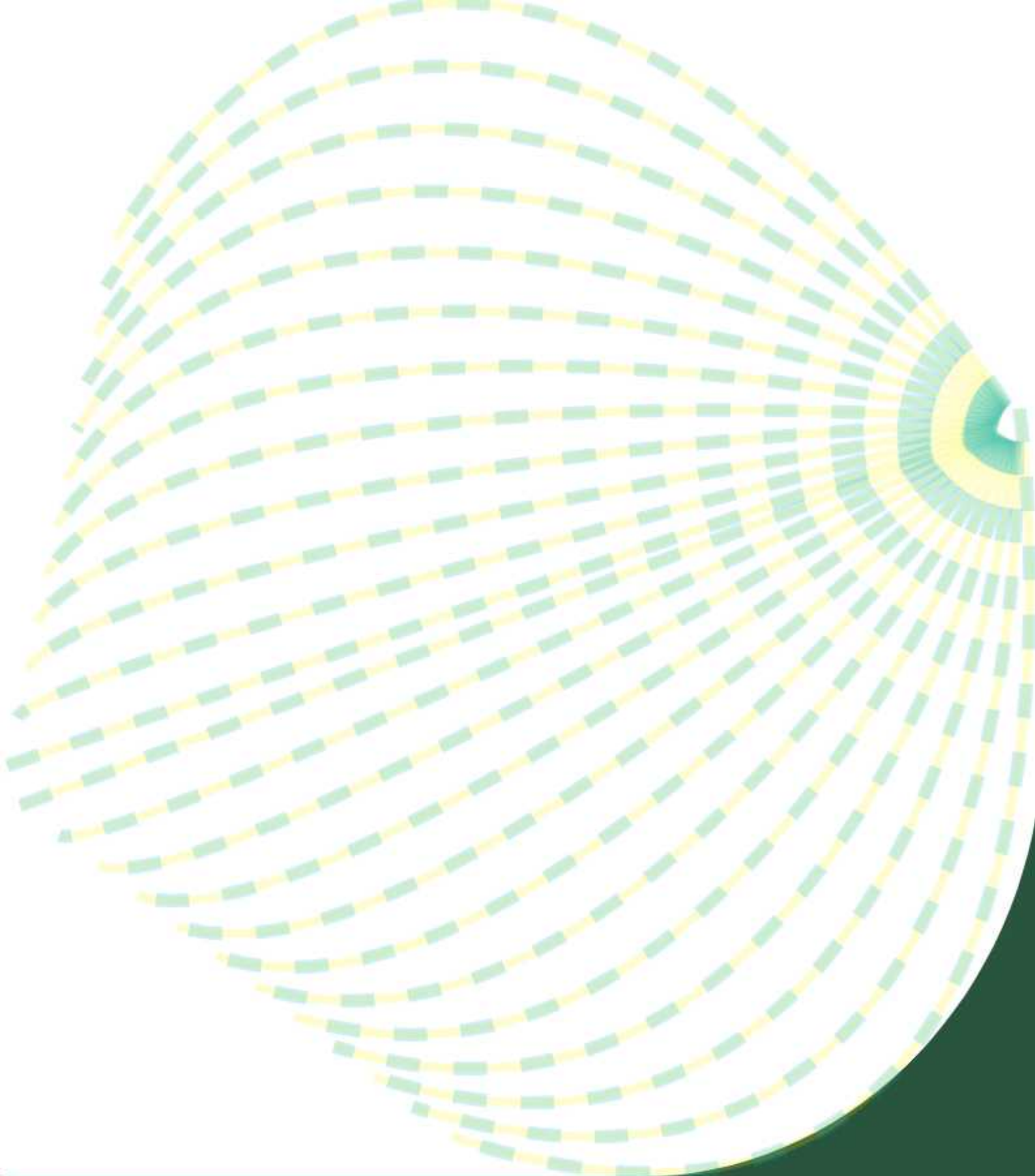
Library Orientation and tour for 1st year students: Library staff participated in the orientation of first year students for undergraduate and graduate students (January and October 2022). Presentations on the library services and resources available to support the students were made.

DOCUMENT DELIVERY SERVICES

The CoBAMS Library has realized an increase in requests for e-books, journal articles, book chapters and other documents in 2022. Students use the library emails (librarian.bams@mak.ac.ug & cobamslibrary@gmail.com) to requests for documents. A total of 788 documents were sent out through email between January – December 2022.

TRAININGS FOR STAFF

CoBAMS Library staff has participated in various trainings to equip them with skills and knowledge to support students and staff – the administrative staff trainings organized by the college provided skills and knowledge in teamwork, positive work attitude, leadership and developing an attitude of excellence. Trainings organized by the Makerere University Library provided skills in self-archiving, circulation, digitization, database searching, bibliometrics analysis, reference and citation management.



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